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Form	J	J	U

Department of the Treasury

Internal Revenue Service

# \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



Amended return       TUCSON, AZ       85719-1313       H(a) Is this a group return         Applica- Ition mark       F Name and address of principal officer: LIZ MCCUSKER       for subordinates?       []	31 9155 ,522,265. Yes X No Yes No
Name change Initial Initial Initial Feturn/ termin- ated       Doing business as       86-07690         Number and street (or P.0. box if mail is not delivered to street address)       Room/suite       E Telephone number 520-322-         Final Feturn/ termin- ated       3922 N. MOUNTAIN AVENUE       City or town, state or province, country, and ZIP or foreign postal code       G Gross receipts \$ 1         Amended Feturn       TUCSON , AZ 85719-1313       H(a) Is this a group return for subordinates?       H(a) Is this a group return	9155 ,522,265. Yes X No Yes No
Initial return       Number and street (or P.0. box if mail is not delivered to street address)       Room/suite       E       Telephone number         Sinal return/ termin- ated       3922 N. MOUNTAIN AVENUE       City or town, state or province, country, and ZIP or foreign postal code       G Gross receipts \$ 1         Applica- terturn       TUCSON, AZ 85719-1313       H(a) Is this a group return for subordinates?	9155 ,522,265. Yes X No Yes No
Final return/ terminated     3922 N. MOUNTAIN AVENUE     520-322-       City or town, state or province, country, and ZIP or foreign postal code     G Gross receipts \$ 1       Amended return     TUCSON, AZ 85719-1313     H(a) Is this a group return for subordinates?	,522,265.
termin- ated       City or town, state or province, country, and ZIP or foreign postal code       G Gross receipts \$ 1         Amended Preturn       TUCSON , AZ 85719-1313       H(a) Is this a group return         Applica- tion area       F Name and address of principal officer:LIZ MCCUSKER       for subordinates?	,522,265.
Amended return       TUCSON, AZ       85719–1313       H(a) Is this a group return         Application return       F Name and address of principal officer: LIZ       MCCUSKER       for subordinates?	Yes No
	Yes No
Pending SAME AS C ABOVE H(b) Are all subordinates included?	e instructions)
I Tax-exempt status: X 501(c)(3) 501(c)( ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see	,
J Website: ► HTTP: / /WWW.TUNIDITO.ORG H(c) Group exemption number	
K Form of organization: X Corporation Trust Association Other ► L Year of formation: 1994 M State o	f legal domicile: $\mathrm{AZ}$
Part I Summary	
Briefly describe the organization's mission or most significant activities: TO CREATE A COMMUNITY OF	
ACCEPTANCE AND UNDERSTANDING REGARDING CHILDREN IN GRIEF.         IT         Check this box ▶ □ if the organization discontinued its operations or disposed of more than 25% of its net assets.         Number of voting members of the governing body (Part VI, line 1a)         Number of independent voting members of the governing body (Part VI, line 1b)         Total number of individuals employed in calendar year 2018 (Part V, line 2a)         Total number of volunteers (estimate if necessary)         Total number of volunteers revenue from Part VIII, column (C), line 12	IS OUR
2 Check this box F if the organization discontinued its operations or disposed of more than 25% of its net assets.	24
3   Number of voting members of the governing body (Part VI, line 1a)	31
a    Number of independent voting members of the governing body (Part VI, line 1b)    4	31
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5	14
6 Total number of volunteers (estimate if necessary)	527
7 a Total unrelated business revenue from Part VIII, column (C), line 12   7a	0.
b Net unrelated business taxable income from Form 990-T, line 38	0.
	urrent Year , 277,014.
8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g)	0.
	55,410.
a         10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)         32,331.           11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         -28,121.	-10,951.
	,321,473.
12     For an evenue - add lines 8 through 11 (must equal Part Vin, column (A), line 12)     12,200,000       13     Grants and similar amounts paid (Part IX, column (A), lines 1-3)     0.	0.
13       Grants and similar amounts paid (Fart IX, column (A), lines 1-3)         14       Benefits paid to or for members (Part IX, column (A), line 4)         0       0	0.
	634,290.
15       Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)       502,705.         16a       Professional fundraising fees (Part IX, column (A), line 11e)       0.         b       Total fundraising expenses (Part IX, column (D), line 25)       24,248.         17       Other expenses (Part IX, column (D), line 11e)       239, 591	0.
b Total fundraising expenses (Part IX, column (D), line 25) ► 24, 248.	_
<b>u</b> 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)         239,591.	238,862.
18         Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)         822,356.	873,152.
19   Revenue less expenses. Subtract line 18 from line 12   444,250.	448,321.
	nd of Year
20 Total assets (Part X, line 16) 3,141,827. 3	,422,765.
DescriptionBeginning of Current YearE20Total assets (Part X, line 16)3,141,827.321Total liabilities (Part X, line 26)155,334.22Net assets or fund balances. Subtract line 21 from line 202,986,493.3	74,423.
22 Net assets or fund balances. Subtract line 21 from line 20 2,986,493. 3	,348,342.

### Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer LIZ MCCUSKER, EXECUTIN Type or print name and title	/E DIRECTOR		Date			
Paid	Print/Type preparer's name SUSAN M. VOS, CPA/CFE	Preparer's signature SUSAN M. VOS,		/19 <sup>if</sup>	PTIN P01709931		
Preparer	Firm's name <b>REGIER CARR &amp; M</b>	ONROE, L.L.P.			8-0573184		
Use Only	Firm's address 4801 E. BROADWA TUCSON, AZ 8571		501	Phone no. <b>5 2 0</b> –	624-8229		
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)						
832001 12-3	32001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form <b>990</b> (2018)						

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	TU NIDITO CHILDREN AND FAMILY
	1990 (2018) SERVICES, INC. 86-0769031 Page 2
Pa	Statement of Program Service Accomplishments         Check if Schedule Q contains a response or note to any line in this Part III         X
1	Check if Schedule O contains a response or note to any line in this Part III
•	TO CREATE A COMMUNITY OF ACCEPTANCE AND UNDERSTANDING REGARDING
	CHILDREN IN GRIEF. IT IS OUR VISION THAT NO CHILD GRIEVES ALONE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 155,338. including grants of \$ ) (Revenue \$ ) ONE-ON-ONE SUPPORT FOR CHILDREN WITH SERIOUS MEDICAL CONDITIONS
	(PATHWAYS): PROVISION OF INTENSIVE HOME, HOSPITAL AND COMMUNITY BASED
	SUPPORT FOR CHILDREN DIAGNOSED WITH A SERIOUS MEDICAL CONDITION.
	SERVICES ARE DESIGNED TO ASSIST EACH FAMILY MEMBER THROUGH THE
	DIFFICULTY AND STRESS OF DIAGNOSIS, CHANGE IN PROGNOSIS AND COURSE OF
	TREATMENT. PROFESSIONAL SUPPORT SPECIALISTS, AND HIGHLY TRAINED
	VOLUNTEERS PROVIDE INDIVIDUALIZED SUPPORT TO THE SERIOUSLY ILL CHILD,
	THEIR SIBLINGS AND THEIR CAREGIVERS.
	04 707
4b	(Code: ) (Expenses \$ 94,787. including grants of \$ ) (Revenue \$ ) THE CHILDREN-TO-CHILDREN PROGRAM PROVIDES ONGOING SUPPORT GROUPS FOR
	CHILDREN, TEENAGERS AND FAMILIES WHO ARE GRIEVING THE DEATH OF A LOVED
	ONE. THE AGENCY PROVIDES A SAFE PLACE WHERE GRIEVING CHILDREN CAN SHARE
	THEIR LOSS EXPERIENCE IN A CARING, SUPPORTIVE ENVIRONMENT. FAMILIES
	MEET TWICE A MONTH TO TAKE PART IN AGE-APPROPRIATE SUPPORT AND
	ACTIVITIES FOR CHILDREN AGES 3 THROUGH 18 YEARS OF AGE. GROUPS AND
	CONCURRENT ADULT GROUPS ARE FACILITATED BY TRAINED VOLUNTEERS AND
	COORDINATED BY A STAFF MEMBER.
	07.100
4c	(Code: ) (Expenses \$ 87,132. including grants of \$ ) (Revenue \$ ) (Revenue \$ ) (Revenue \$ ) (Note: The additional stress of \$ ) (Revenue \$ ) (Revenu
	DEDICATED PEOPLE WHO VOLUNTEER THEIR TIME IN DIFFERENT WAYS:
	DEDICATED PEOPLE WHO VOLONTEER THEIR TIME IN DIFFERENT WAIS:
	TU NIDITO IS GOVERNED BY A VOLUNTEER BOARD OF DIRECTORS, ENTRUSTED WITH
	THE AUTHORITY TO ESTABLISH MAJOR POLICIES AND ACCOUNTABILITY FOR THE
	AGENCY'S ACTIONS, INCLUDING FISCAL RESPONSIBILITY. ADDITIONAL
	VOLUNTEER INCLUDE SUPPORT GROUP VOLUNTEERS WHO FACILITATE PEER SUPPORT
	GROUPS FOR CHILDREN, TEENS AND ADULTS WHOSE LIVES HAVE BEEN IMPACTED BY
	SERIOUS ILLNESS OR DEATH. ONE-ON-ONE VOLUNTEERS ASSIST TU NIDITO STAFF
	SUPPORT SPECIALISTS WHO ARE WORKING WITH A FAMILY WHO HAS A CHILD WITH
	A SERIOUS MEDICAL CONDITION. VOLUNTEERS ALSO ASSIST WITH CAMP, SPECIAL
	EVENTS AND COMMUNITY EVENTS AS WELL AS OFFICE AND PROJECT WORK.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 470,166. including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 807,423.

TU NIDITO CHILDREN AND FAMILY SERVICES, INC.

Form 990 (2018) SERVICES, IN
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		х
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	•		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		- 23
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X	10		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		х	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<u> </u>	x
f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e		- 21
'	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
_	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
		<b>2</b> 1		

# TU NIDITO CHILDREN AND FAMILY SERVICES, INC.

 Form 990 (2018)
 SERVICES, INC.

 Part IV
 Checklist of Required Schedules (continued)

		-	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
<b>04</b> -	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete</i>			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
~~	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, tructors, key employees, biological paragraphic approach of directors and approach of the second seco			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		x
29	director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28c 29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
<b></b>	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	x	
Par	Note. All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	17	L
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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Form	990 (2018) SERVICES, INC. 86-0769	031	Р	age <b>5</b>
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			0
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	x	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	x	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2018)

ΤU	NIDITO	CHILDREN	AND	FAMILY
SEI	RVICES,	INC.		

Form 990 (2	2018) SERVICES, INC.	86-0769031	Page
Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 th	hrough 7b below, and for a "No" re	esponse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	D. See instructions.	
	Check if Schedule O contains a response or note to any line in this Part VI		

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 31			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
	The organization's CEO, Executive Director, or top management official	15a	Х	37
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b		
17 10			ove:	bla
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A if applicable), 990, and 990-T (Section 501(c)(3	is only	avalla	anie
	for public inspection. Indicate how you made these available. Check all that apply.			
10		d fina	oicl	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	u iman	Cial	
20	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records			
20	LIZ MCCUSKER - 520-322-9155			
	3922 N. MOUNTAIN AVENUE, TUCSON, AZ 85719-1313			

TU N	IDITO	CHILDREN	AND	FAMILY

Part VII	Compensation of Officers,	Directors, Trustees, Key Employees,	Highest Compensated
	Employees, and Independe	ent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

SERVICES, INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(-1	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week		cer ar	nd a d	irecto	or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC)	from the
	related	istee	truste		e	pens		(W-2/1099-MISC)		organization
	organizations below	ual tri	onal		ploye	t com				and related organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ALICE STEINFELD	2.00	드	<u> </u>	5	ž	Ξə	<u>2</u>			
MEMBER	2.00	x						0.	0.	0.
(2) AMBER JACOBY	2.00								•	<b>·</b> ·
MEMBER	2.00	x						0.	0.	0.
(3) BRAD MCKINNEY	2.00						<u> </u>		•	
MEMBER	2.00	x						0.	0.	0.
(4) CHARLIE BOWLES	2.00							0.	•	<b>0</b> •
MEMBER	2.00	x						0.	0.	0.
(5) DERRICK POLDER	2.00							0.	•	<b>0</b> •
MEMBER	2.00	x						0.	0.	0.
(6) JEFF ELL	2.00								••	
AT-LARGE	2.00	x						0.	0.	0.
(7) JENNIFER COYLE	2.00								••	
MEMBER	2.00	x						0.	0.	0.
(8) JENNIFER MOHER	2.00									
MEMBER	2100	x						0.	0.	0.
(9) KURTIS KACER	2.00									
MEMBER		x						0.	0.	0.
(10) MEGHAN REINOLD	2.00									
MEMBER		x						0.	0.	0.
(11) NANCY KINERK	2.00									
MEMBER		x						0.	0.	0.
(12) STEVE MORGANSTERN	2.00									
MEMBER		x						0.	0.	0.
(13) PAIGE COGDALL	2.00									
MEMBER		x						0.	0.	0.
(14) MIGUEL CRUZ	2.00									
MEMBER		x						0.	0.	0.
(15) MICHAEL GARCIA	2.00									
MEMBER		x						0.	0.	Ο.
(16) RANDY PRUST	2.00									
MEMBER		x						0.	0.	0.
(17) HEATHER BACHMAN	2.00									
MEMBER		x						0.	0.	0.
820007 10 21 10										Earm <b>990</b> (2019)

Form 990 (2018)

ΤU	NIDITO	CHILDREN	AND	FAMILY
O DI		TNO		

Form 990 (2018) SERVICES									00-070	903	<u>, T</u>	Page o
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	, an	d Hi	ighe	st C	Compensated Employe	es (continued)			
(A)	(B)				C)			(D)	(E)		(	F)
Name and title	Average hours per		not cl	heck		ו than is bot		Reportable compensation	Reportable compensation			nated unt of
	week					or/trus		from	from related			her
	(list any	ector						the	organizations	c	compe	ensation
	hours for	or dire	Ð			ated		organization	(W-2/1099-MISC)			n the
	related organizations	ustee	truste		æ	pen s		(W-2/1099-MISC)			•	ization
	below	ual tri	ional		ploye	t com /ee						elated izations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				Jigan	124110113
(18) SUPRIYA BAKSHI	2.00	-	-	0	¥	Ξē	ш.					
MEMBER		x						0.	0			0.
(19) TRACI RICCITELLO	2.00								-	-		
MEMBER		х						0.	0			0.
(20) MELISSA RITCHEY	2.00											
MEMBER		х						0.	0			0.
(21) LAUREL ROKOWSKI	2.00									+		
MEMBER		х						0.	0			0.
(22) ANDY TOWNSEND	2.00											
MEMBER		х						0.	0			Ο.
(23) MATTHEW WINTERS	2.00											
MEMBER		х						0.	0			Ο.
(24) LAURA GODLEWSKI	2.00											
PAST PRESIDENT				х				0.	0	•		0.
(25) LIZ MCCUSKER	40.00											
EXECUTIVE DIRECTOR				Х				90,276.	0	•	2	,407.
(26) NICOLE MANEVAL	2.00											
TREASURER				х				0.	0			0.
1b Sub-total								90,276.	0		2	,407.
c Total from continuation sheets to Part VI								0.	0			0.
d Total (add lines 1b and 1c)								90,276.	0	•	2	,407.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed al	bov	e) wł	no r	eceived more than \$100	,000 of reportable			
compensation from the organization												0
											Y	'es No
3 Did the organization list any former officer,	director, or tru	ustee	e, ke	y er	mplo	oyee	, or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									Ŀ	3	X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual		Ľ	4	X
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com	plete Schedule	e J f	or sı	ıch	pers	son .					5	X
Section B. Independent Contractors												
1 Complete this table for your five highest co										nsati	on fro	m
the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or w	ithir	n the organization's tax	/ear.			
(A)	addraaa	376	-	-				(B)	onvioco	Con	(C)	ation
Name and business	address	NC	ONE	5			_	Description of s	ervices	Con	npens	ation
							_					
							_					
							_					
2 Total number of independent contractors (ii	ncluding but n	ot li	miter	d to	tho	se lie	ster	d above) who received m	ore than			

0

TU	NIDITO	CHILDREN	AND	FAMILY
SEF	RVICES,	INC.		

Form 990 SERVICES					_				86-076	9031
Part VII Section A. Officers, Directors, Tru		nplo	oyee			ligh	est			
(A) Name and title	(B) Average hours	(cl	heck	<b>((</b> Pos ( all 1	ition		ly)	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(27) SEAN TEEL 2ND VICE PRESIDENT	2.00			x				0.	0.	0.
(28) ADITI GUPTA PRESIDENT	2.00			x				0.	0.	0.
(29) OSCAR S LIZARDI	2.00									
VICE PRESIDENT (30) ADRIANA RINCON	2.00			X				0.	0.	0.
PAST PRESIDENT (31) DONNA CRAWFORD	2.00			X				0.	0.	0.
VICE PRESIDENT				x				0.	0.	0 .
(32) JENNA ELMER SECRETARY	2.00			x				0.	0.	0
Total to Part VII, Section A, line 1c										

TU NIDITO CHILDREN AND FAMILY SERVICES, INC.

Form	n 990 (ź	<b><i>APDIIT</i></b>	CES, INC	LDREN AN	DIAMIDI		86-0769	031 Page 9
	rt VII	/	-	•				
		Check if Schedule O cont	ains a response	or note to any lir	ne in this Part VIII			
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
fts, An		Fundraising events		306,280.				
, Git nilan		Related organizations						
Sin		Government grants (contribut	· ·					
her	т	All other contributions, gifts, grant similar amounts not included above		970,734.				
l Ot	a	Noncash contributions included in lines		13,699.				
Cor	-	Total. Add lines 1a-1f	-		1,277,014.			
				Business Code				
ce	2 a							
ervi	b							
m S ven	С							
Program Service Revenue	d							
Pro	e f	All other program service reve	nue					
		Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)		►	53,965.			53,965.
	4	Income from investment of tax		•				
	5	Royalties						
	•	<b>a</b>	(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses Rental income or (loss)						
		Net rental income or (loss)		►				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	93,227.					
	b	Less: cost or other basis		11 400				
		and sales expenses	80,3/3.	11,409. -11,409.				
		Gain or (loss)			1,445.			1,445.
•		Net gain or (loss) Gross income from fundraising			1,115.			1,1131
Other Revenue	0 4	including \$ 306,2						
eve		contributions reported on line						
er R		Part IV, line 18		98,059.				
Oth		Less: direct expenses		109,010.	10 051			10.051
-		Net income or (loss) from func		····· •	-10,951.			-10,951.
	9 a	Gross income from gaming ac						
	h	Part IV, line 19 Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances	а					
		Less: cost of goods sold						
	С	Net income or (loss) from sale						
	44 -	Miscellaneous Revenu	e	Business Code				
	11 a b							+
	D C							+
		All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions		►	1,321,473.	0.	0.	Eorm <b>990</b> (2019)

		of Functional Expe	
Form 990 (	2018)	SERVICES,	TNC.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a respons Do not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors,			0 40	
trustees, and key employees	92,683.	87,252.	2,743.	2,688
6 Compensation not included above, to disqualified				
persons (as defined under section $4958(f)(1)$ ) and				
persons described in section 4958(c)(3)(B)		412 000	12 015	
7 Other salaries and wages	439,665.	413,900.	13,015.	12,750
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	62 210		1 0/6	1 0 0 7
9 Other employee benefits	62,319. 39,623.	58,667. 37,301.	1,845.	1,807
10 Payroll taxes	39,023.	37,301.	1,173.	1,149
<b>11</b> Fees for services (non-employees):				
a Management				
b Legal	14,900.		14,900.	
c Accounting	14,900.		14,900.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	1,829.		1,829.	
f Investment management fees	1,029.		1,029.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25,	22,071.	22,071.		
column (A) amount, list line 11g expenses on Sch 0.)	22,071.	22,071.		
12 Advertising and promotion				
13 Office expenses				
••••••••••••••••••••••••••••••••••••••				
15 Royalties	29,796.	28,050.	882.	864
	2577500	2070301		001
17 Travel				
for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest 21 Payments to affiliates				
22 Depreciation, depletion, and amortization	34,683.	32,650.	1,027.	1,006
	13,916.	13,100.	412.	404
23 Insurance 24 Other expenses. Itemize expenses not covered				
above. (List miscellaneous expenses in line 24e. If line				
24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
a CLIENT SUPPORT SERVICES	47,647.	44,855.	1,410.	1,382
b POSTAGE & PRINTING	7,864.	7,403.	233.	228
c SUPPLIES	6,807.	6,409.	201.	197
d BUILDING REPAIRS & MAIN	6,454.	6,076.	191.	187
e All other expenses	52,895.	49,689.	1,620.	1,586
25 Total functional expenses. Add lines 1 through 24e	873,152.	807,423.	41,481.	24,248
<b>26 Joint costs</b> . Complete this line only if the organization		-	· · ·	<u> </u>
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here Figure if following SOP 98-2 (ASC 958-720)				

# TU NIDITO CHILDREN AND FAMILY SERVICES, INC.

86-0769031 Page 11

Par	τΧ	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			722,876.	1	1,005,770
	2	Savings and temporary cash investments			687,874.	2	878,750
	3	Pledges and grants receivable, net			6,121.	3	0
	4	Accounts receivable, net			36,168.	4	31,202
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensation	ated emp	loyees. Complete			
		Part II of Schedule L	-			5	
	6	Loans and other receivables from other disqual					
		section 4958(f)(1)), persons described in sectior	-				
		employers and sponsoring organizations of sec		-			
'n		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
F	8	Inventories for sale or use				8	
	9				10,587.	9	3,902
		Land, buildings, and equipment: cost or other	I		10,00,0	3	57502
	IUa		100	1 100 182			
	h	basis. Complete Part VI of Schedule D		1,100,182. 348,779.	782,612.	10c	751,403
		Less: accumulated depreciation			558,241.	10C	537,481
	11	Investments - publicly traded securities			150,749.	11 12	557,401
	12	Investments - other securities. See Part IV, line			130,749.		
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets	·····	100 500	14		
	15	Other assets. See Part IV, line 11			186,599.	15	214,257
	16	Total assets. Add lines 1 through 15 (must equ			3,141,827.	16	3,422,765
	17	Accounts payable and accrued expenses		27,334.	17	24,808	
	18	Grants payable	<u> </u>	18	40.015		
	19	Deferred revenue		63,000.	19	49,615	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV o	Schedule D		21	
ß	22	Loans and other payables to current and forme					
		key employees, highest compensated employee	es, and d	isqualified persons.			
		Complete Part II of Schedule L				22	
1	23	Secured mortgages and notes payable to unrela			65,000.	23	(
	24	Unsecured notes and loans payable to unrelate	d third pa	arties		24	
	25	Other liabilities (including federal income tax, pa	yables to	related third			
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			155,334.	26	74,423
		Organizations that follow SFAS 117 (ASC 958					
ູ		complete lines 27 through 29, and lines 33 ar					
Net Assets of Fully Datatices	27	Unrestricted net assets			2,782,591.	27	3,123,129
5	28	Temporarily restricted net assets			42,924.	28	24,941
5	29	<b>–</b>			160,978.	29	200,272
5		Organizations that do not follow SFAS 117 (A					
5		and complete lines 30 through 34.	· · · -				
3	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or ec				31	
<u> </u>	32	Retained earnings, endowment, accumulated in				32	
	33	Total net assets or fund balances			2,986,493.	33	3,348,342
	33 34	Total liabilities and net assets/fund balances			3,141,827.	33 34	3,422,765
	<b>U</b> 4	i otai napinties and het assets/10110 palances			-,,-2/.	34	Form <b>990</b> (20 <sup>-</sup>

Form 990 (2018)
Part X Balance Sheet

TU NIDITO CHILDREN AND FAMILY											
	990 (2018) SERVICES, INC.	86-076	9031	Pa	ge <b>12</b>						
Pa	rt XI Reconciliation of Net Assets										
	Check if Schedule O contains a response or note to any line in this Part XI										
			1,32	1 /	72						
1											
2 Total expenses (must equal Part IX, column (A), line 25)											
3	Revenue less expenses. Subtract line 2 from line 1	3			21.						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,98								
5	Net unrealized gains (losses) on investments	5	- 8	0,4	72.						
6	Donated services and use of facilities	6									
7	Investment expenses	7									
8	Prior period adjustments	8									
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		2 24	<u> </u>	4.0						
De	column (B))	10	3,34	8,3	42.						
Pa	rt XII Financial Statements and Reporting										
	Check if Schedule O contains a response or note to any line in this Part XII		·····		X						
				Yes	No						
1	Accounting method used to prepare the Form 990: Cash X Accrual Other										
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				37						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. <b>2</b> a		X						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a									
	separate basis, consolidated basis, or both:										
	Separate basis Consolidated basis Both consolidated and separate basis										
b	Were the organization's financial statements audited by an independent accountant?		. <b>2</b> b	Х							
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,									
	consolidated basis, or both:										
	X Separate basis Consolidated basis Both consolidated and separate basis										
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the										
	review, or compilation of its financial statements and selection of an independent accountant?		. <b>2</b> c	Х							
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch										
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	-			x						
Act and OMB Circular A-133?											
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ										
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b								

Form **990** (2018)

SCHE	DULE A		Dublia	Cha	ritr <i>i</i> Status an		lia C.			OMB No. 1545-0047		
(Form 9	990 or 990-EZ)				rity Status an nization is a section 50					2018		
			Sublete u ti		47(a)(1) nonexempt cha					2010		
	t of the Treasury venue Service		<b>.</b> .		Attach to Form 990 or I			nformation. Open to Public Inspection				
	f the organizati				V/Form990 for instructi		ne latest i	nformation.	Employer	identification number		
Name o	r the organizati		ICES,							6-0769031		
Part I	Reason				All organizations must co	omplete th	is part.) Se	ee instruction				
The orga					(For lines 1 through 12, o							
1 🗂	A church, co	nvention of ch	urches, or a	associatio	on of churches describe	d in <b>sectio</b>	on 170(b)(	1)(A)(i).				
2	A school des	cribed in <b>sect</b>	ion 170(b)(1	1)(A)(ii). (	Attach Schedule E (Forn	n 990 or 9	90-EZ).)					
3	A hospital or	a cooperative	hospital ser	rvice org	anization described in <b>s</b> e	ection 170	(b)(1)(A)(i	ii).				
4			ation opera	ted in co	njunction with a hospita	l described	d in <b>sectio</b>	on 170(b)(1)(A	.)(iii). Enter	the hospital's name,		
city, and state:												
5 🗆					ollege or university owner	d or opera	ted by a g	overnmental	unit descrit	bed in		
6	7	(b)(1)(A)(iv). (C		-	montal unit described in	contion 1	70(6)(4)(4)	(s)				
7 X	- ·			-	nental unit described in antial part of its support i				he general	public described in		
,	0	b)(1)(A)(vi). (C			antial part of its support	ionia gov	erninenta		ine general			
8	-		-	-	(1)(A)(vi). (Complete Par	t II.)						
9	י ר			• •	in section 170(b)(1)(A)		ed in conju	unction with a	land-grant	college		
	or university	or a non-land-g	grant college	e of agric	culture (see instructions)	Enter the	name, city	y, and state o	f the colleg	e or		
	_ university:											
10					e than 33 1/3% of its sup							
					ct to certain exceptions,							
					e (less section 511 tax) fr	om busine	sses acqu	ired by the o	rganization	after June 30, 1975.		
	7	<b>509(a)(2).</b> (Co	•	,								
	7 -	-	-		ively to test for public sa	•						
12 📖	-	-	-		sively for the benefit of, to	-			-			
					ed in <b>section 509(a)(1)</b> o of supporting organizatio					FIECK LITE DOX III		
a		-		• •	supervised, or controlled		-		-	aivina		
			-		gularly appoint or elect	•	-					
		-			ections A and B.							
ь [	Type II. As	supporting org	janization su	upervised	d or controlled in connec	tion with it	s support	ed organizati	on(s), by ha	ving		
	control or r	nanagement o	of the suppo	orting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported		
_	organizatio	n(s). <b>You mus</b>	t complete	Part IV,	Sections A and C.							
cL		-	-		g organization operated				Illy integrate	ed with,		
		0			s). You must complete	,						
d∟					oorting organization oper				· ·			
			0	Ū.	zation generally must sa	•		•	d an attent	iveness		
e [					mplete Part IV, Sections written determination fro							
eL		•			mally integrated support			а турет, туре	л, туре ш			
<b>f</b> Er												
					ed organization(s).							
	(i) Name of supp	orted	(ii) El		(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount o	-	(vi) Amount of other		
	organizatior	1			above (see instructions))	Yes	No	support (see ii	nstructions)	support (see instructions)		
Total												

# Schedule A (Form 990 or 990 EZ) 2018 SERVICES, INC.

Part II

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	880,343.	975,565.	1,030,217.	1,262,396.	1,277,014.	5,425,535.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	880,343.	975,565.	1,030,217.	1,262,396.	1,277,014.	5,425,535.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						128,892.
6	Public support. Subtract line 5 from line 4.						5,296,643.
	tion B. Total Support						,,
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	880,343.	975,565.	1,030,217.	1,262,396.	1,277,014.	5,425,535.
8	Gross income from interest,			, ,	, ,	, ,	, ,
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	16,960.	11,597.	21,932.	25,425.	53,965.	129,879.
9	Net income from unrelated business						
3	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	•						
	assets (Explain in Part VI.)						5,555,414.
	<b>Total support.</b> Add lines 7 through 10	ata (aga inatruati				12	3,333,414.
	Gross receipts from related activities, <b>First five years.</b> If the Form 990 is for	· ·	,	d fourth or fifth to			
13	organization, check this box and <b>stor</b>	-			•		
Sec	ction C. Computation of Publ		rcentage				
	Public support percentage for 2018 (			olumn (f))		14	95.34 %
	Public support percentage from 2017					15	95.37 %
	33 1/3% support test - 2018. If the c						
100	stop here. The organization qualifies						► X
h	33 1/3% support test - 2017. If the c						
	and stop here. The organization qual	•					
17~	10% -facts-and-circumstances tes						or more
178	and if the organization meets the "fac						
	0		•	•	•	•	
Ŀ	meets the "facts-and-circumstances"						
a	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						
40	organization meets the "facts-and-circ						
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 🕨						

# Schedule A (Form 990 or 990-EZ) 2018 SERVICES, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		1	i	1	· ·	i
Calendar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization'	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) or	ganization,
check this box and <b>stop here</b>						▶∟
Section C. Computation of Publi	c Support Pe	ercentage				
15 Public support percentage for 2018 (li	ne 8, column (f),	divided by line 13,	column (f))		15	%
16 Public support percentage from 2017					16	%
Section D. Computation of Inves	stment Incom	ne Percentage				
17 Investment income percentage for 20	<b>18</b> (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
18 Investment income percentage from 2	2017 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2018. If the	organization did I	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and	line 17 is not
more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiz	ation	
b 33 1/3% support tests - 2017. If the	organization did I	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/	3%, and _
line 18 is not more than 33 1/3% , che	ck this box and <b>s</b> f	<b>top here.</b> The orga	nization qualifies	as a publicly supp	orted organiza	ition ►
20 Private foundation. If the organization	<u>n did not check a</u>	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

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# Schedule A (Form 990 or 990-EZ) 2018 SERVICES, Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

INC.

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
3c		
4a		
4b		
40		
4c		
5a		
5b		
5c		
6		
7		
8		
0		
9a		
9b		
0-		
9c		
10a		
10b		

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Sche		86-076903	1 Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
-	tion B. Type I Supporting Organizations	I		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u></u>	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		L
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee inst	tructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	ty (see instructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or tructors of each of the supported organizations? <i>Provide details in Part VI</i>	2-		
<b>F</b>	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI</b> .	<u>3a</u>		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	26		
	on to supported organizations in res, describe in <b>rait vi</b> the role played by the organization in this regard.	3b		

# Schedule A (Form 990 or 990-EZ) 2018 SERVICES, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integrate	d Type III supporting or	nanization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Sche	dule A (Form 990 or 990 EZ) 2018 SERVICES, INC			6-0769031 Page 7
	ion D - Distributions		anizations (continued)	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemption			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
с	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			

c Excess from 2016 d Excess from 2017 e Excess from 2018

			CHILDREN AND	) FAMILY	
Schedule A	(Form 990 or 990-EZ) 20	018 SERVICES,	INC.		86-0769031 Page 8
Part VI	Supplemental Int Part IV, Section A, line line 1; Part IV, Section	formation. Provide t es 1, 2, 3b, 3c, 4b, 4c, 5 n D, lines 2 and 3; Part IV	he explanations required a, 6, 9a, 9b, 9c, 11a, 11b, V, Section E, lines 1c, 2a,	by Part II, line 10; Part II, line 17a and 11c; Part IV, Section B, lines 2b, 3a, and 3b; Part V, line 1; Part o complete this part for any addit	or 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,

# TU NIDITO CHILDREN AND FAMILY SERVICES, INC.

Schedule A

# **Identification of Excess Contributions** Included on Part II, Line 5

86-0769031

2018

# \*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
MARSHALL FOUNDATION	240,000.	128,892
otal Excess Contributions to Schedule A, Part II, Line 5	I	128,892

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

### \*\* PUBLIC DISCLOSURE COPY \*\*

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

Janneacion				
TU	NIDITO	CHILDREN	AND	FAMILY

SERVICES, INC.

86-0769031

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B	(Form 990,	990-EZ,	or 990-PF)	(2018)
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Name of organization TU NIDITO CHILDREN AND FAMILY SERVICES, INC. Employer identification number

86-0769031

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form	n 990, 990-EZ,	or 990-PF) (	(2018)
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Name of organization

TU NIDITO CHILDREN AND FAMILY SERVICES, INC.

Employer identification number

86-0769031

# Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I		(See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

	rganization			Employer identification number
	DITO CHILDREN AND FAMIL	Y		
SERVI Part III	CES, INC.	tions to organizations described in	contion 501/oV	86-0769031 7), (8), or (10) that total more than \$1,000 for the yea
Fartin	from any one contributor. Complete columns (a	) through (e) and the following line e	htry For organiz	ations
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000 o space is needed.	r less for the year.	(Enter this info. once.) <b>S</b>
(a) No. from	· · ·	•		
Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gi	ft	
		() 3		
	Transferee's name, address, a	nd ZIP + 4	Relatio	nship of transferor to transferee
		[		
(a) No. from				
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		e) Transfer of gi	<del></del>	
		(e) Transfer of g		
	Transferee's name, address, a	nd ZIP + 4	Relatio	nship of transferor to transferee
		[		
(a) No. from				
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		<u> </u>	<u> </u>	
		(e) Transfer of gi	π	
	Transferee's name, address, a	nd ZIP + 4	Relatio	nship of transferor to transferee
				•
(a) No.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
Farti				
		(e) Transfer of gi	ft	
	Transforco's nome address a	nd <b>7</b> ID $\pm 4$	Dolatia	nshin of transferor to transferoo
	Transferee's name, address, a		neiatio	nship of transferor to transferee
		[		

SC	HEDULE D	Sup	plementa	al Financial Statements	5		OMB No. 1545-0047
(Forr	n 990)	► Co	mplete if the org	anization answered "Yes" on Form 990,			2018
Depart	ment of the Treasury	Part IV,	line 6, 7, 8, 9, 10	), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12 Attach to Form 990.	b.		Open to Public
	I Revenue Service		w.irs.gov/Form9	90 for instructions and the latest inform	ation.		Inspection
Nam	e of the organizati	on TU NIDITO SERVICES,		AND FAMILY		Emp	loyer identification number 86-0769031
Pa	rt I Organiza			ed Funds or Other Similar Funds	s or A	ccou	
		n answered "Yes" on For					
	3		, ,	(a) Donor advised funds	(	<b>)</b> Fun	ds and other accounts
1	Total number at er	nd of year					
2		f contributions to (during					
3		of grants from (during yea					
4		t end of year					
5				writing that the assets held in donor advis	ed fun	ds	
	are the organization	on's property, subject to t	he organization's	exclusive legal control?			🗆 Yes 🛛 No
6	Did the organization	on inform all grantees, do	nors, and donor a	advisors in writing that grant funds can be	used o	only	
	for charitable purp	ooses and not for the ben	efit of the donor o	or donor advisor, or for any other purpose	confer	ring	
	impermissible priv						
Pa	rt II Conserv	ation Easements.	Complete if the or	ganization answered "Yes" on Form 990, I	Part IV,	line 7.	,
1		servation easements held	, ,				
		n of land for public use (e	.g., recreation or e			•	
		of natural habitat		Preservation of a cert	ified his	storic s	structure
_		n of open space					
2	•	• •	ation held a quali	fied conservation contribution in the form	of a co	nserva	
	day of the tax yea					-	Held at the End of the Tax Yea
						2a	
b						2b	
c				ructure included in (a)		2c	
d				after 7/25/06, and not on a historic struct			
•						2d	
3		vation easements modifie	eo, transferreo, re	eleased, extinguished, or terminated by the	e organ	Ization	i during the tax
4	year	where property subject to	o consorvation or				
5				riodic monitoring, inspection, handling of			
Ŭ				it holds?			Yes No
6				, handling of violations, and enforcing con			
	•			,			
7	Amount of expens	ses incurred in monitoring	, inspecting, hand	dling of violations, and enforcing conserva	tion ea	semer	nts during the year
	▶\$			-			
8	Does each conser	vation easement reported	d on line 2(d) abo	ve satisfy the requirements of section 170	(h)(4)(B	)(i)	
	and section 170(h	)(4)(B)(ii)?					Yes 🗌 No
9	In Part XIII, descril	be how the organization r	eports conservat	ion easements in its revenue and expense	e staten	nent, a	and balance sheet, and
	include, if applicat	ole, the text of the footno	te to the organiza	tion's financial statements that describes	the org	janizat	ion's accounting for
	conservation ease		<u> </u>	· · · · · · · · · · · · · · · · · · ·		<u></u>	
Pai		-		of Art, Historical Treasures, or O	ther s	Simila	ar Assets.
		f the organization answer					
<b>1</b> a	e e	· ·		SC 958), not to report in its revenue stater			
			-	hibition, education, or research in furthera	nce of	public	service, provide, in Part XIII,
		tnote to its financial state					
b	-		-	SC 958), to report in its revenue statement			
		-	udiic exhibition, e	ducation, or research in furtherance of pu	DIIC Ser	vice, p	provide the following amount
	relating to these it		UL line of			•	ħ
~	.,			and the similar aparts for financia			
2	-			easures, or other similar assets for financia	li gain,	provid	e
-	-			16 (ASC 958) relating to these items:			1
<u>a</u>	Assets included in	1 FUITT 990, Part X					Φ

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
832051	10-29-18

		TO CHILDRE	N AND FAMI	LY					-
Sche	dule D (Form 990) 2018 SERVICE						-0769		
Par	rt III Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, o	or Othe	er Similar <i>I</i>	Assets(co	ontinue	d)
3	Using the organization's acquisition, accessi	ion, and other record	ls, check any of the	following that	it are a si	ignificant use	of its colle	ction ite	ems
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange progra	ams				
b	Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they further t	he organizati	on's exe	mpt purpose	in Part XIII		
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma						Ye	s [	No
Par	t IV Escrow and Custodial Arran								
	reported an amount on Form 990, Pa		ste in the english					,	
12	Is the organization an agent, trustee, custod		liary for contributio	ns or other as	sets not	included			
iu	on Form 990, Part X?		•				🗌 Ye	e [	No
h	If "Yes," explain the arrangement in Part XIII						📖 🕇	<b>э</b> _	
D		and complete the lo	nowing table.				٨٣		
-	Designing belower					4.	AIII	ount	
	Beginning balance								
	Additions during the year								
-	Distributions during the year								
f	Ending balance								1
	Did the organization include an amount on F						🗀 Ye	S L	
	If "Yes," explain the arrangement in Part XIII.							<u></u> L	
Par	rt V Endowment Funds. Complete i								<u> </u>
		(a) Current year	(b) Prior year	(c) Two year	rs back	(d) Three years	s back <b>(e)</b>	Four yea	irs back
	Beginning of year balance	174,199.	74,527.	,					
b	Contributions	39,969.	86,088.	. 73	3,815.				
С	Net investment earnings, gains, and losses	-10,482.	14,711.		712.				
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses	1,829.	1,127					-	
g	End of year balance	201,857.	174,199.	. 74	4,527.				
2	Provide the estimated percentage of the cur	rent vear end balanc	e (line 1a. column (	a)) held as:					
	Board designated or quasi-endowment	· · · · <b>,</b> · · · · · · · · · · · · · · · · · · ·	%	-,,,					
	Permanent endowment	%							
	Temporarily restricted endowment	%							
Ŭ	The percentages on lines 2a, 2b, and 2c sho								
30	Are there endowment funds not in the posse	•	ation that are held a	and administe	ared for t	he organizatio	an		
ou	by:					ne organizatio		Ye	s No
	-						2		
	(i) unrelated organizations								X
	(ii) related organizations							n(ii)	
	If "Yes" on line 3a(ii), are the related organiza						<u> </u>	ßb	
4	Describe in Part XIII the intended uses of the		wment funds.						
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere								
	Description of property	(a) Cost or o		t or other	• •	cumulated	(d)	Book va	lue
		basis (investr	,	(other)	dep	preciation		100	
	Land			9,580.					580.
	0		91	.9,814.		303,893	•	<u>515,</u>	921.
с	Leasehold improvements								
d	Equipment			4,508.		19,792			716.
e	Other			6,280.		25,094			186.
Total	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	10c.)		🕨		751,	403.

Schedule D (Form 990) 2018

ΤU	NIDITO	CHILDREN	AND	FAMILY
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Schedule D (Form 990) 2018 SERVICES ,	INC.		86-0769031 <sub>Page</sub>
Part VII Investments - Other Securities.			×
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11b. See Form 990, I	Part X, line 12.
(a) Description of security or category (including name of security			luation: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	s" on Form 000 Part IV/ line	11c Soc Form 000 [	Part X line 13
(a) Description of investment	(b) Book value	(c) Method of va	luation: Cost or end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Tatal (Cal (b) must as us Form 000 Part V as (D) line 10)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
	all on Form 000 Dort IV/ line	11d See Form 000 J	Dart V lina 15
Complete if the organization answered "Yes	a) Description	110. See Form 990, 1	(b) Book value
			201,85
			201,05
<u>(3)</u>			
(4)			
(5)			
(6)			
<u>(7)</u>			
<u>(8)</u>			
(9)			214,25
Total. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities.	line 15.)		214,25
		44 446 5	
Complete if the organization answered "Yes			990, Part X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 25.) 🕨		
2. Liability for uncertain tax positions. In Part XIII, provi			
organization's liability for uncertain tax positions unc	ler FIN 48 (ASC 740). Checł	here if the text of the	footnote has been provided in Part XIII 🗋

	TU NIDITO CHILDREN AND FAN	MILY			
Schedule D (Form 990) 2018 SERVICES, INC.				86-	0769031 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per R	leturr	ı.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,317,559.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-86,472.		
b	Donated services and use of facilities	2b	60,195.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	22,363.		
е	Add lines 2a through 2d			2e	-3,914.
3	Subtract line 2e from line 1			3	1,321,473.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,321,473.
Par	t XII Reconciliation of Expenses per Audited Financial Stater		h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				
1	Total expenses and losses per audited financial statements			1	944,301.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	60,195.		
b	Prior year adjustments	<b>2</b> b			
С	Other losses				
d	Other (Describe in Part XIII.)		10,954.		
е	Add lines 2a through 2d			2e	71,149.
3	Subtract line 2e from line 1			3	873,152.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 18.</i> )			5	873,152.
Par	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART V, LINE 4:

TO SUPPORT THE ORGANIZATION'S CHARITABLE PURPOSE.

PART X, LINE 2:

THE AGENCY IS ORGANIZED AS AN ARIZONA NONPROFIT CORPORATION AND HAS BEEN

RECOGNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM FEDERAL

INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE AS AN

ORGANIZATION DESCRIBED IN SECTION 501(C)(3), QUALIFIES FOR THE CHARITABLE

CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A)(VI) AND (VIII), AND HAS

BEEN DETERMINED TO NOT BE A PRIVATE FOUNDATION UNDER SECTIONS 509(A)(1)

AND (3), RESPECTIVELY. THE AGENCY IS ANNUALLY REQUIRED TO FILE A RETURN OF

ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. IN ADDITION,

	TU NIDITO CHILDREN AI	ND FAMILY	
	SERVICES, INC.		86-0769031 Page 5
Part XIII Supplemental Inform	nation (continued)		
THE AGENCY IS SUBJEC	T TO INCOME TAX ON N	ET INCOME THAT IS DE	RIVED FROM
BUSINESS ACTIVITIES	THAT ARE UNRELATED TO	O ITS EXEMPT PURPOSE	S. THE AGENCY
HAS DETERMINED IT IS	NOT SUBJECT TO UNRE	LATED BUSINESS INCOM	IE TAX. THE
RETURNS ARE SUBJECT	TO EXAMINATION FOR T	HREE YEARS (FOUR YEA	ARS FOR
ARIZONA).			

THE AGENCY BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AFFECTING ITS ANNUAL FILING REQUIREMENTS, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. THE AGENCY WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS AND LIABILITIES IN INCOME TAX EXPENSE IF SUCH INTEREST AND PENALTIES ARE INCURRED.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON F/A DISPOSAL	1,562.
LOSS ON INVESTMENT	9,847.
FUNDRAISING EXPENSES REPORTED NET OF REVENUE	10,954.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	22,363.

PART XII, LINE 2D - OTHER ADJUSTMENTS:				
FUNDRAISING EXPENSES REPORTED NET OF REVENUE	10,954.			

SCHEDULE G	Suppleme	ntal Information Regarding	j Fun	drais	ing or Gaming	Activi	ties	OMB No. 1545-0047		
(Form 990 or 990-EZ)	organization entered more than \$15,000 on Form 990-EZ, line 6a.									
Department of the Treasury Internal Revenue Service		Attach to Form 990						Open to Public Inspection		
Name of the organization		o to www.irs.gov/Form990 for instr TO CHILDREN AND FA			the latest informat		mployor ide	entification number		
	SERVICE		7141 1 1	T			36–0769			
	complete this par	Complete if the organization answe	ered "Y	′es" or	n Form 990, Part IV,	line 17.	Form 990-E	Z filers are not		
<ul> <li>Indicate whether th</li> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> </ul>	e organization rais ions email solicitations tations licitations on have a written c	e Solicita	tion of tion of fundra	non-g gover aising o ding o	overnment grants nment grants events fficers, directors, tru:	stees, c	or Yes	s 🗌 No		
• • •	highest paid indiv	viduals or entities (fundraisers) purs			-					
(i) Name and addres or entity (func		(ii) Activity	mount paid retained by) ndraiser d in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization						
			Yes	No						
			-							
			-							
Total										
3 List all states in whi or licensing.	ich the organizatio	n is registered or licensed to solicit	contrik	outions	s or has been notified	d it is e	xempt from r	egistration		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Sch	edu	TU NID] le G (Form 990 or 990-EZ) 2018 SERVICE	TO CHILDREN	AND FAMILY	86-	0769031 Page 2				
Part II         Fundraising Events.         Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.										
0			(a) Event #1 REMARKABLE CELEBRATION (event type)	(d) Total events (add col. (a) through col. (c))						
Revenue	1	Gross receipts	303,743.	67,113.	33,483.	404,339.				
	2	Less: Contributions	222,862.	56,687.	26,731.	306,280.				
	3	Gross income (line 1 minus line 2)	80,881.	10,426.	6,752.	98,059.				
	4	Cash prizes								
SS	5	Noncash prizes								
Direct Expenses	6	Rent/facility costs								
Direct E	7	Food and beverages								
	8 9 10	Entertainment Other direct expenses Direct expense summary. Add lines 4 throug	88,559.	_	9,616.	109,010. 109,010.				
		Net income summary. Subtract line 10 from				-10,951.				
Pa	rt I	<b>5</b>	answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than					
Revenue		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))				
Re	1	Gross revenue								
ses	2	Cash prizes								
Direct Expens	3	Noncash prizes								
Direct	4	Rent/facility costs								
	5	Other direct expenses								
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No					
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		►					
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)							
	ls t	ter the state(s) in which the organization cond the organization licensed to conduct gaming a No," explain:	ucts gaming activities: ctivities in each of these	states?		Yes No				
		ere any of the organization's gaming licenses r Yes," explain:			year?	Yes No				
83208	32 10	D-03-18			Schedule G (Fo	rm 990 or 990-EZ) 2018				

тIJ	NTDTTO	CHILDREN	AND	FAMILY
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Sch	hedule G (Form 990 or 990-EZ) 2018 SERVICES, INC. 86	-07	69	031	Page 3
	Does the organization conduct gaming activities with nonmembers?			Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	_		Yes	No No
13	Indicate the percentage of gaming activity conducted in:	–		100	
	a The organization's facility	1	3a	I	%
	o An outside facility		3b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			1	
	Name				
	Address				
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	[		Yes	No No
k	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$				
c	If "Yes," enter name and address of the third party:				
	Name				
	Address 🕨				
16	Gaming manager information:				
	Name				
	Gaming manager compensation 🕨 \$				
	Description of services provided				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	_	_		
	retain the state gaming license?	L		Yes	L No
b	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	е			
_	organization's own exempt activities during the tax year 🕨 \$				
Pa	<b>art IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	Part II	II, li	nes 9,	9b, 10b,

(Form 990 or 990-EZ)	SERVICES,	INC.		
	TU NIDITO	CHILDREN	AND	FAMILY

Schedule 0	G (Form 990 or 990-EZ)	SERVICES, INC		1	<u>86-0769031</u>	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)				

SCHEDULE O

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 86 - 0769031

OMB No 1545-0047

**Open to Public** 

Inspection

8

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TU NIDITO CHILDREN AND FAMILY

INC.

VISION THAT NO CHILD GRIEVES ALONE.

SERVICES,

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

GRIEF SUPPORT GROUP FOR YOUNG ADULTS:

AN ONGOING GRIEF SUPPORT PROGRAM SPECIFICALLY DESIGNED FOR YOUNG ADULTS

AGES 18 THROUGH 29. THE GROUP MEETS TWICE A MONTH ON THE UNIVERSITY OF

ARIZONA CAMPUS AND IS FACILITATED BY TRAINED VOLUNTEERS AND COORDINATED

BY STAFF. THE GROUP PROVIDES YOUNG ADULTS WITH A SAFE AND SUPPORTIVE

PLACE WHERE THEY CAN GRIEVE THE DEATH OF A LOVED ONE AND MEET OTHERS

EXPERIENCING SIMILAR CIRCUMSTANCES AND ISSUES.

EXPENSES \$ 470,166. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

GROUP SUPPORT FOR CHILDREN WITH SERIOUS MEDICAL CONDITIONS (FAMILY

TIES):

ONGOING SUPPORT GROUPS FOR FAMILIES WHO HAVE A CHILD WITH A SERIOUS

MEDICAL CONDITION. THE AGENCY PROVIDES A SAFE ENVIRONMENT FOR CHILDREN

AND FAMILIES TO COME TOGETHER AND SHARE THEIR CHALLENGES, HOPES,

LAUGHTER AND TEARS AS THEY DEAL WITH DIAGNOSIS, CHANGES IN PROGNOSIS

AND COURSE OF TREATMENT. EACH EVENING CONSISTS OF AGE SPECIFIC

CHILDREN'S GROUPS FOR THE SERIOUSLY ILL CHILD AND THEIR SIBLINGS AND

CONCURRENT ADULT GROUPS. GROUPS MEET MONTHLY AND ARE FACILITATED BY

TRAINED VOLUNTEERS AND COORDINATED BY A STAFF MEMBER.

SUPPORT FOR FAMILIES EXPERIENCING THE DEATH OF THEIR CHILD (ANGELS BY

### YOUR SIDE):

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization TU NIDITO CHILDREN AND FAMILY Employer identification number SERVICES, INC. 86-0769031 THE AGENCY CONTINUES TO STAY WITH FAMILIES IN THE EVENT THEIR CHILD'S SERIOUS MEDICAL CONDITION PROGRESSES. THE AGENCY'S STAFF SUPPORT SPECIALISTS ASSIST FAMILIES IN NAVIGATING THE DEVASTATION OF A FAILING PROGNOSIS, AND WHEN APPROPRIATE, OFFER AGE-SPECIFIC SUPPORT FOR THE DIAGNOSED CHILD TO WORK THROUGH THE DYING PROCESS. THE AGENCY PROFESSIONALS REMAIN PRESENT WITH THE FAMILY INTO THE MOST DIFFICULT TIME IMAGINABLE, INCLUDING THE DEATH OF THEIR CHILD, AND CONTINUE TO PROVIDE INDIVIDUALIZED ONE ON ONE BEREAVEMENT SERVICES TO ALL INTERESTED FAMILY MEMBERS FOR A MINIMUM OF 18 MONTHS. SUPPORT GROUP FOR CHILDREN WHO HAVE A PARENT WITH CANCER OR OTHER SERIOUS MEDICAL CONDITION (CPC): THE AGENCY OFFERS ONGOING SUPPORT GROUPS FOR CHILDREN AND TEENAGERS WHO HAVE A PARENT DIAGNOSED WITH CANCER OR OTHER SERIOUS MEDICAL CONDITIONS. THE AGENCY PROVIDES A SAFE PLACE WHERE CHILDREN, TEENS AND PARENTS CAN SHARE THEIR EXPERIENCES IN A CARING, SUPPORTIVE

ENVIRONMENT. FAMILIES MEET TWICE A MONTH TO TAKE PART IN AGE

APPROPRIATE SUPPORT AND ACTIVITIES FOR CHILDREN AGES 3 THROUGH 18

YEARS OF AGE. CONCURRENT SUPPORT GROUPS ARE OFFERED FOR BOTH THE

DIAGNOSED PARENT AND OTHER PARENT OR ADULT CAREGIVER.

COMMUNITY IMPACT/EDUCATION/INTERVENTION:

RECOGNIZING THAT CHILDREN AND FAMILIES COING TO TU NIDITO MAY NOT GET

THE SAME TYPE OF GRIEF SUPPORT FROM THEIR COMMUNITIES TU NIDITO TRAINS

TEACHERS, COUNSELORS AND COMMUNITY AGENCIES AND INDIVIDUALS ON CHILDREN

AND GRIEF AND PROVIDES TOOLS FOR ONGOING SUPPORT AND UNDERSTANDING. TU

NIDITO SUPPORT SPECIALISTS ARE ALSO AVAILABLE TO SUPPORT OUR

COMMUNITIES CHILDREN IN RESPONSE TO CRISIS SIUTATIONS INCLUDING THE

Schedule O (Form 990 or 9					Page <b>2</b>
Name of the organization	TU NIDITO	CHILDREN	AND	FAMILY	Employer identification number
	SERVICES,	INC.			86-0769031

DEATH OF A STUDENT OR FACULTY MEMBER THROUGH AN IN-DEPTH INTERVENTION PROGRAM.

CAMP ERIN:

THE AGENCY IS THE ARIZONA PROVIDER FOR CAMP ERIN, A NATIONWIDE NETWORK OF BEREAVEMENT CAMPS. THE AGENCY PROVIDES A FREE WEEKEND BEREAVEMENT CAMP FOR CHILDREN AND TEENS AGES 6 THROUGH 17 WHO HAVE EXPERIENCED THE DEATH OF SOMEONE CLOSE TO THEM. CAMPERS PARTICIPATE IN FUN, TRADITIONAL CAMP ACTIVITIES COMBINED WITH GRIEF EDUCATION AND EMOTIONAL SUPPORT LED BY EXPERT BEREAVEMENT PROFESSIONALS AND TRAINED VOLUNTEERS. THE PROVIDER CONTRACT RUNS THROUGH 2022.

PB & J WITH LOVE:

THE AGENCY PROVIDES MONTHLY MEAL/FOOD SUPPORT TO SINGLE PARENTS WHO ARE DIAGNOSED WITH A SERIOUS MEDICAL CONDITION SUCH AS CANCER. BATTLING A SERIOUS MEDICAL CONDITION IS PHYSICALLY AND EMOTIONALLY EXHAUSTING. FOR SINGLE PARENTS, THEIR CHALLENGES ARE COMPOUNDED. FAMILIES ENROLLED IN THE PB & J WITH LOVE PROGRAM RECEIVE EIGHT FAMILY MEALS A MONTH TO EASE SOME OF THEIR BURDEN AND TO ENSURE THAT THESE PARENTS GOING THROUGH CHEMOTHERAPY AND OTHER TREATMENTS HAVE NUTRITIOUS MEALS FOR THEMSELVES AND THEIR CHILDREN.

FORM	990	, PARI	VI,	SECT	ION B,	LINE 1	1B:						
THE	EXEC	UTIVE	DIREC	CTOR,	BOARD	TREASU	RER	AND	FINANCI	E COMM	נדדדו	EE REVIEW	FORM
990.	A	FINAL	СОРУ	IS TH	HEN PRI	ESENTED	то	THE	BOARD 1	PRIOR	то	FILING.	

FORM 990, PART VI, SECTION B, LINE 12C:

POTENTIAL CONFLICTS OF INTEREST ARE REVIEWED BY THE GOVERNANCE COMMITTEE
832212 10-10-18
Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018)	Page <b>2</b>				
Name of the organization TU NIDITO CHILDREN AND FAMILY SERVICES, INC.	Employer identification number 86-0769031				
AND/OR EXECUTIVE COMMITTEE WHO DETERMINE IF ANY ACTION OR	DISCLOSURE IS				
NEEDED FOR ENFORCING POSSIBLE CONFLICTS.					
FORM 990, PART VI, SECTION B, LINE 15A:					

THE EXECUTIVE DIRECTOR'S SALARY AND ALL OTHER SALARIES ARE PERIODICALLY REVIEWED BY THE HUMAN RESOURCE COMMITTEE AND COMPARED TO THE SALARIES OF SIMILAR ORGANIZATIONS. ANY CHANGES TO THE EXECUTIVE DIRECTOR'S COMPENSATION

ARE REVIEWED BY THE FINANCE COMMITTEE AND APPROVED BY THE FULL BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

INFORMATION IS MADE AVAILABLE UPON REQUEST TO THE EXECUTIVE DIRECTOR AND/OR THE BOARD OF DIRECTORS.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION DID NOT CHANGE ITS SELECTION OR OVERSIGHT PROCESSES

DURING THE YEAR.

SCHEDU (Form 99) Department of Internal Reve	<b>0)</b>	36, or 37.			201 201 Open to P Inspecti	<b>8</b> ublic on				
Name of t	he organizat	SERVICES, INC	LDREN AND FAMILY				En	nployer identi 86-0769	fication n 031	umber
Part I	Identificat	ion of Disregarded Entities. Comple	te if the organization answered "Yes	" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applica of disregarded entity		ress, and EIN (if applicable)	(b) Primary activity	(c) Legal domicile (state o foreign country)	or Total inc		(e) ear assets		(f) t controlling entity	
			-							
			-							
Part II	Identificati organizatio	ion of Related Tax-Exempt Organiz ns during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	), Part IV, line 34,	because it had o	one or more	e related tax-e	xempt	
		(a) ne, address, and EIN related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charit status (if section		(f) ct controlling entity	cont	<b>g)</b> 512(b)(13) rolled ity?
			-			501(c)(3))			Yes	No
			-							
			-							
			-							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### \_ \_ OUTTODEN AND BANTLY

# Page **2**

	VIDITO CHIL. VICES, INC.	DREN A	ND FAMILY									86-0	)769	031	F	Page 2
Part III Identification of Related Or organizations treated as a part	rganizations Taxable artnership during the	<b>as a Partn</b> tax year.	ership. Complete if	the organi	zation answe	ered "Ye	es" on Forr	m 990, F	art IV, line	e 34, b	ecaus	e it had one o	r more	e relate		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomi (related excluded f	<b>(e)</b> nant income , unrelated, rom tax under s 512-514)	Share	<b>(f)</b> e of total come	Sha end-	( <b>g)</b> are of of-year sets	Disprop	h) portionate ations? No	(i) Code V-UE amount in b 20 of Sched K-1 (Form 10	oox <sup>n</sup> lule	(j) General or nanaging partner? Yes No	Perce owne	<b>k)</b> entage ership
OLAFSEN GIFT, LLC - 45-2688529, 4729 E. SUNRISE DRIVE #119, TUCSON, AZ 85718	RESIDENTIAL REAL ESTATE	AZ					0.		0.		x	N/A		x	51	0.00
	-															
	-															
	-															
Part IV Identification of Related Ou organizations treated as a co	 rganizations Taxable prporation or trust dur	as a Corpo ring the tax	 oration or Trust. Co year.	Domplete if t	he organizat	ion ansv	wered "Ye	l s" on Fo	rm 990, P	l Part IV,	line 34	l 4, because it h	had or	l ne or m	ore re	lated
(a) Name, address, and of related organizatio	EIN on	<b>(b)</b> Primary activity		(C) Legal domicile (state or foreign	(d) Direct cont entity	trolling /	(e) Type of (C corp,	entity S corp,	(f Share o inco	of tota		<b>(g)</b> Share of end-of-year	Perc	<b>h)</b> entage ership	512(l contr	<b>i)</b> ction b)(13) rolled tity?
				country)			or tru	ust)				assets				No

Schedule R (Form 990) 2018 SERVICES, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
I.	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
	Sharing of paid employees with related organization(s)	10		X
р	Reimbursement paid to related organization(s) for expenses	1p		Х
q	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1)			
(2)			
<u>(</u> 3)			
<u>(</u> 4)			
<u>(5)</u>			
_(6)			

Schedule R (Form 990) 2018 SERVICES, INC.

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e	<del>;</del> )	(f)	(g)	(1	n)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are partner 501 (c orgs	all rs sec.	Share of	Share of		ropor- nate tions?	Code V-UBI	General managir	or Percentage
of entity		(state or foreign country)		orgs Yes		total income	end-of-year assets	alloca Yes	tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner	
				res	NO			res	NO	(		<u> </u>
											$\vdash$	
											$\vdash$	
	-											
											$\vdash$	

Schedule R (Form 990) 2018

(Rev. January 2019)

# Application for Automatic Extension of Time To File an Exempt Organization Return

Entor filor's identifying number

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

					er sindemunyi	ng number		
Type or print	Name of exempt organization or other filer, see instru- TU NIDITO CHILDREN AND FAM	Employe	mployer identification number (EIN) or					
	SERVICES, INC.		86-0769031					
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s 3922 N. MOUNTAIN AVENUE	Social se	Social security number (SSN)					
instructions.	City, town or post office, state, and ZIP code. For a TUCSON, AZ 85719-1313	foreign add	ress, see instructions.					
Enter the	Return Code for the return that this application is for (f	ile a separa	te application for each return)			01		
Applicat	ion	Return	Application			Return		
Is For					Code			
Form 990	) or Form 990-EZ	01	Form 990-T (corporation)		07			
Form 990					08			
Form 472	20 (individual)	03	Form 4720 (other than individual)		90			
Form 990	)-PF	04	Form 5227			10		
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11			
Form 990	)-T (trust other than above)	06	Form 8870	12				
Telephone No. ▶ 520-322-9155       Fax No. ▶         • If the organization does not have an office or place of business in the United States, check this box       ▶         • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)       .         • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)       .         • If it is for part of the group, check this box ▶       and attach a list with the names and EINs of all members the extension is for.         1       I request an automatic 6-month extension of time until       NOVEMBER 15, 2019       , to file the exempt organization return for the organization named above. The extension is for the organization's return for:         • X calendar year 2018 or								
<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.					\$	0.		
<b>b</b> If the	<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					•		
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$						0.		
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by						•		
	ng EFTPS (Electronic Federal Tax Payment System). Se			3c	\$	0.		
Caution: instructio	If you are going to make an electronic funds withdrawa ns.	ll (direct de	bit) with this Form 8868, see Form 8	453-EO a	nd Form 887	9-EO for payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)