Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

A	FOR I	ie 2022 calendar year, or tax year beginning	and	ending							
В	Check i	C Name of organization			D Employer is	dentifi	cation number				
_	Add	ASS TO MIDITO CHILDREN AND FAMILY									
_	char	ge SERVICES, INC.									
F	chan Initia	ge Doing business as			86-0769031						
	Final retur	3922 N. MOUNTAIN AVENUE	elivered to street address)	Room/suite	e E Telephone number 520-322-9155						
	term ated	City or town, state or province, country, and	G Gross receipts	0	1,247,311.						
	retur				H(a) Is this a g	roup re	eturn				
L	Appl tion pend	F Name and address of principal officer: μ14	MCCUSKER		for subore	linates	? Yes 🗓 No				
_		SAME AS C ABOVE	TO W TO SEE A SECTION FOR SECT			dinates in	cluded? Yes No				
-	-	10/07) (insert no.) 4947(a)(1)	or 527	If "No," at	tach a	list. See instructions				
_	Webs			1	H(c) Group exe						
	art I	of organization: X Corporation Trust A Summary	Association Other	L Year	of formation: 199	4 N	M State of legal domicile; AZ				
-	1	Briefly describe the organization's mission or mos	t significant activities: SEE SC	HEDULE O							
Activities & Governance											
Ē	2	Check this box if the organization disco	ontinued its operations or dispos	sed of more	than 25% of its	net ass	sets.				
OVE.	3	Number of voting members of the governing body	(Part VI, line 1a)			3	14				
Ğ	4	Number of independent voting members of the go	overning body (Part VI, line 1b)			4	14				
S	5	Total number of individuals employed in calendar	year 2022 (Part V, line 2a)			5	15				
Ž	6	Total number of volunteers (estimate if necessary)				6	141				
Cti	7 a	Total unrelated business revenue from Part VIII, co			7a	0.					
_	b	Net unrelated business taxable income from Form			7b	0.					
					Prior Year		Current Year				
ē	8				1,538,		945,363.				
Revenue	9					0.	0.				
	10	Investment income (Part VIII, column (A), lines 3, 4				347.	23,027.				
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d				752.	-14,782.				
	12	Total revenue - add lines 8 through 11 (must equa		1,615,	-	953,608.					
	13	Grants and similar amounts paid (Part IX, column			0.	0.					
	14	Benefits paid to or for members (Part IX, column (601	0.	0.				
Expenses	15	Salaries, other compensation, employee benefits (601,	0.	629,016.				
ë	IOa	Professional fundraising fees (Part IX, column (A),	line 11e)	183.		٥.	0.				
X	17	Total fundraising expenses (Part IX, column (D), line of the expenses (Part IX, column (A), lines 11s 11s			164,	912	160 192				
	18	Other expenses (Part IX, column (A), lines 11a-11d Total expenses. Add lines 13-17 (must equal Part I	I, 111-24e)		766,	_	169,182. 798,198.				
	19	Revenue less expenses. Subtract line 18 from line			849.	$\overline{}$	155,410.				
S OF		rievende less expenses. Subtract line 16 from line	12		ginning of Current		End of Year				
ets	20	Total assets (Part X, line 16)			4,723,		4,696,186.				
ASS	20 21 22	Total liabilities (Part X, line 26)	***************************************			119.	60,670.				
Set	22	Net assets or fund balances. Subtract line 21 from	line 20	-	4,705,	\rightarrow	4,635,516.				
Pa	art II	Signature Block									
Jnd	er pena	lities of perjury, I declare that I have examined this return	, including accompanying schedules	and stateme	nts, and to the bes	t of my	knowledge and belief, it is				
		t, and complete. Declaration of preparer (other than office									
Sigi	n	Signature of officer			Date						
ler	e	IZ MCCUSKER, EXECUTIVE DIRECTOR									
		Type or print name and title									
		Print/Type preparer's name	Preparer's signature SUSAN M. VOS, CPA/CFE		if	eck	PTIN				
'aid			0 8	08/25/23 self-employed P01709931							
-	arer	Firm's name REGIER CARR & MONROE, L.L			Firm's E	IN 4	18-0573184				
JSe	Only	Firm's address 4801 E. BROADWAY BLVD., S	UITE 501								
	1000 Tax	TUCSON, AZ 85711	CONTROL OF THE CONTRO		Phone n	_{0.} 520-	-624-8229				
May	the If	RS discuss this return with the preparer shown abo	ve? See instructions				X Yes No				
0000		· · · · · · · · · · · · · · · · · · ·					E UUII (0000)				

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO CREATE A COMMUNITY OF ACCEPTANCE AND UNDERSTANDING FOR THOSE
	GRIEVING A SERIOUS MEDICAL CONDITION OR DEATH.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 129,083. including grants of \$) (Revenue \$)
	ONE-ON-ONE SUPPORT FOR CHILDREN WITH SERIOUS MEDICAL CONDITIONS
	(PATHWAYS): PROVISION OF INTENSIVE HOME, HOSPITAL AND COMMUNITY BASED
	SUPPORT FOR CHILDREN DIAGNOSED WITH A SERIOUS MEDICAL CONDITION.
	SERVICES ARE DESIGNED TO ASSIST EACH FAMILY MEMBER THROUGH THE
	DIFFICULTY AND STRESS OF DIAGNOSIS, CHANGE IN PROGNOSIS AND COURSE OF
	TREATMENT, PROFESSIONAL SUPPORT SPECIALISTS, AND HIGHLY TRAINED
	VOLUNTEERS PROVIDE INDIVIDUALIZED SUPPORT TO THE SERIOUSLY ILL CHILD.
	THEIR SIBLINGS AND THEIR CAREGIVERS.
4b	(Code:) (Expenses \$ 147,769. including grants of \$) (Revenue \$)
710	THE CHILDREN-TO-CHILDREN BEREAVEMENT SUPPORT PROGRAM PROVIDES ONGOING
	SUPPORT GROUPS FOR CHILDREN, TEENAGERS AND FAMILIES WHO ARE GRIEVING
	THE DEATH OF A LOVED ONE. THE AGENCY PROVIDES A SAFE PLACE WHERE
	GRIEVING CHILDREN CAN SHARE THEIR LOSS EXPERIENCE IN A CARING.
	SUPPORTIVE ENVIRONMENT, FAMILIES MEET TWICE A MONTH TO TAKE PART IN
	AGE-APPROPRIATE SUPPORT AND ACTIVITIES FOR CHILDREN AGES 3.5 THROUGH 18
	YEARS OF AGE, CONCURRENT ADULT GROUPS ARE FACILITATED BY TRAINED
	VOLUNTEERS AND COORDINATED BY A STAFF MEMBER.
4c	(Code:) (Expenses \$100,324. including grants of \$) (Revenue \$)
	VOLUNTEERS ARE THE HEART OF THE AGENCY. THE AGENCY USUALLY HAS MORE
	THAN 150 DEDICATED PEOPLE WHO VOLUNTEER THEIR TIME IN DIFFERENT WAYS:
	TU NIDITO IS GOVERNED BY A VOLUNTEER BOARD OF DIRECTORS, ENTRUSTED WITH
	THE AUTHORITY TO ESTABLISH MAJOR POLICIES AND ACCOUNTABILITY FOR THE
	AGENCY'S ACTIONS, INCLUDING FISCAL RESPONSIBILITY. ADDITIONAL
	VOLUNTEER ACTIVITIES INCLUDE SUPPORT GROUP VOLUNTEERS WHO FACILITATE
	PEER SUPPORT GROUPS FOR CHILDREN, TEENS AND ADULTS WHOSE LIVES HAVE
	BEEN IMPACTED BY SERIOUS ILLNESS OR DEATH. ONE-ON-ONE VOLUNTEERS
	ASSIST TU NIDITO STAFF SUPPORT SPECIALISTS WHO ARE WORKING WITH A
	FAMILY WHO HAS A CHILD WITH A SERIOUS MEDICAL CONDITION. VOLUNTEERS
	ALSO ASSIST WITH SPECIAL EVENTS AND COMMUNITY EVENTS AS WELL AS OFFICE
	AND PROJECT WORK.
4d	Other program services (Describe on Schedule O.)
_	(Expenses \$ 337,242. including grants of \$) (Revenue \$)
4e	Total program service expenses 714,418.

Form 990 (2022) SERVICES, INC.

Part IV Checklist of Required Schedules

		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	Х	_
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4	_	х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
6	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
U	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			-
Ŭ	Schedule D, Part III	8		ж
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	-		_
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.		183	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	_		37
4=	or more? If "Yes," complete Schedule F, Parts I and IV	14b	\rightarrow	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		- 1	v
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
10	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	-	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	,,		x
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		44
.0		40	x	
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	18	_	
1.5		19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	x
b	If IIVaall to line 00a did the secultarian attacks a secultaria attacks	20b	\rightarrow	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		x

Form 990 (2022) SERVICES, INC.

Part IV Checklist of Required Schedules (continued)

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
2 5 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1044
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	100	- 216	99.0
_	instructions for applicable filing thresholds, conditions, and exceptions):	15000		585
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? ### The contributor of the contrib			
_	"Yes," complete Schedule L, Part IV	28a	-	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28b		_
·		200		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		-
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	J.		
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	-		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	N N		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	M		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	5616		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	x	

Form 990 (2022) SERVICES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 86-0769031

		7 9		Yes	No			
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				56			
	filed for the calendar year ending with or within the year covered by this return	2a 15		1982				
ь	, , , , , , , , , , , , , , , , , , , ,	ns?	2b	Х				
3a			3a	_	х			
b	" TO TO IND GO, provide an explanation on concedit		3b		-			
4a	, , , , , , , , , , , , , , , , , , , ,				v			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		Х			
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Page At A (CDAD)		100				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		-	0.000	х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X			
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		_			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th		96		_			
-	any contributions that were not tax deductible as charitable contributions?							
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		6a		Х			
_	were not tax deductible?	•	6b					
7	Organizations that may receive deductible contributions under section 170(c).	***************************************	A					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		x			
b	M. Davidia and A. Dav		7b					
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was							
	to file Form 8282?		7c		х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the						
	sponsoring organization have excess business holdings at any time during the year?							
9								
a								
b			9b		_			
10	Section 501(c)(7) organizations. Enter:	November 1		72.0				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a						
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:	10b						
a	Gross income from members or shareholders	11a	11 = 1					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	114		1 1				
~	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			-5			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			3.7				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note: See the instructions for additional information the organization must report on Schedule O.			1177	e) .			
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b		-1				
C	Enter the amount of reserves on hand	13c						
14a	Did the organization receive any payments for indeed torning continue during the terror of		14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner							
	excess parachute payment(s) during the year?							
	If "Yes," see the instructions and file Form 4720, Schedule N.			1				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х			
	If "Yes," complete Form 4720, Schedule O.			0.14				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17					
	If "Yes," complete Form 6069.							

SERVICES, INC.

86-0769031

Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? Яa b Each committee with authority to act on behalf of the governing body? x 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 x 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done x 12c Did the organization have a written whistleblower policy? X 13 Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records LIZ MCCUSKER - 520-322-9155

3922 N. MOUNTAIN AVENUE, TUCSON, AZ 85719-1313

SERVICES, INC.

Page 7

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle	Pos heck ss pe	more rson l	than distribution	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Рогтег	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations	
(1) LIZ MCCUSKER	40.00										
EXECUTIVE DIRECTOR				х				91,306.	0.	0	
(2) ANDY TOWNSEND	2.00										
MEMBER		X	_					0.	0.	0,	
(3) ANGELICA WEBER	2.00										
MEMBER		X						0.	0.	0,	
(4) GABRIELA CERVANTEZ	2.00										
MEMBER		Х			_	_		0.	0.	0,	
(5) LISA OWENS-SREDZINSKI	2.00							_	_		
MEMBER		х			_			0.	0.	0	
(6) MELISSA RITCHEY	2.00										
MEMBER (7) MIGUEL CRUZ	2.00	X						0.	0.	0	
MEMBER	2.00	x									
(8) LAURA GODLEWSKI	2.00	^			-			0.	- 0.	0.	
MEMBER	2.00	x						0.	0.	0	
(9) ED MOOMJIAN, II	2.00	_						٠.	0.	0,	
MEMBER	2.00	x						0.	0.	0,	
(10) ADITI GUPTA	2.00							**			
PRESIDENT		x		х				0.	0.	0,	
(11) HEATHER BACHMAN	2,00										
VICE PRESIDENT		х		х				0.	0.	0.	
(12) SUPRIYA BAKSHI	2,00								87		
SECRETARY		х		x				0.	0.	0.	
(13) ERIC MANEVAL	2.00										
TREASURER		х		x				0.	0.	0.	
(14) RICHARD THOMPSON	2.00										
PRESIDENT ELECT		х		х				0.	0.	0.	
<u> </u>											

SERVICES, INC.

Pa	rt VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees	, and	d Hi	ghe	st C	ompensated Employee	s (continued)	,		
	(A) Name and title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both a officer and a director/trustee					one n an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC/ 1099-NEC)	or	from ti ganiza nd rela janizat	ne tion ted
_													
_													
1b	Subtotal								91,306.	0.			0,.
c	Total from continuation sheets to Part VII Total (add lines 1b and 1c)								91,306.	0.			0.
2	Total number of individuals (including but no compensation from the organization									000 of reportable			0
	compensation from the organization											Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for se			-		-		_		•	3		x
4	For any individual listed on line 1a, is the su	m of reportable	э со	mpe	nsat	tion	and	oth	er compensation from th	ne organization	G P	122	W
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	,000? <i>If</i> "Yes," .ccrue compen:	" <i>coi</i> satio	mple on fr	ete S om a	iche any	<i>dule</i> unre	J fo	or such individuald organization or individ	ual for services	4	21.13	X
Sec	rendered to the organization? If "Yes," compliant on B. Independent Contractors	plete Schedule	Jfc	or su	ch p	erso	on .				5		х
1	Complete this table for your five highest cor										tion fr	om	
-	the organization. Report compensation for t (A)	he calendar ye	ar e	ndin	g wi	th o	r wit	hin	the organization's tax ye (B)	oar.	((C)	
	Name and business	address	NON	1E			_	+	Description of se	ervices (nsatio	n
								4					
								1					
2	Total number of independent contractors (in	cluding but no	t lim	ited	to t	hose	e list	ed a	above) who received mo	re than		31	
	\$100,000 of compensation from the organiz					0					-	990	2005

86-0769031

Check if Schedule O contains a response or note to any line in this Part VIII (C) Revenue excluded from tax under sections 512 - 514 Unrelated Related or exempt Total revenue function revenue business revenue Gifts, Grants illar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b 183,432. c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 761,931. 6,694. g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 945,363 **Business Code** 2 a Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 28,929. 28,929. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 210,401. assets other than inventory **b** Less: cost or other basis and sales expenses 216,303, 7b Other Revenue -5,902. c Gain or (loss) 7c -5,902. -5,902. d Net gain or (loss) 8 a Gross income from fundraising events (not 183,432. of including \$ contributions reported on line 1c). See 62,618. Part IV, line 18 b Less: direct expenses 77,400. -14,782 -14,782 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** d All other revenue e Total. Add lines 11a-11d 953,608. 0. 0. 8,245. 12 Total revenue. See instructions

Page 10

Form 990 (2022) SERVICES, INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		1		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	91,306.	84,138.	3,260.	3,908
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	440,797.	406,195.	15,736.	18,866
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	57,362.	52,859.	2,048.	2,455
10	Payroll taxes	39,551.	36,446.	1,412.	1,693
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
¢	Accounting	18,911.		18,911.	
d	Lobbying				
е					
f	Investment management fees	4,007.		4,007.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	15,670.	14,439.	560.	671.
12	Advertising and promotion	2,191.	2,019.	78.	94.
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	29,123.	26,837.	1,040.	1,246.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	39,984.	36,846.	1,427.	1,711.
23	Insurance	13,992.	12,893.	500.	599.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	POSTAGE & PRINTING	7,046.	6,492,	252.	302.
b	BUILDING REPAIRS & MAIN	4,388.	4,043.	157.	188.
c	SUPPLIES	3,053.	2,813.	109.	131.
d	CLIENT SUPPORT SERVICES	2,812.	2,592.	100.	120.
_	All other expenses	28,005.	25,806.	1,000.	1,199.
25	Total functional expenses. Add lines 1 through 24e	798,198.	714,418.	50,597.	33,183.
26	Joint costs. Complete this line only if the organization	,			,
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2022)
Part X Balance Sheet

Part /		Check if Schedule O contains a response or r	note to any li	ne in this Part X			
.,,,					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,296,189.	1	694,075		
2	2	Savings and temporary cash investments	933,993.	2	1,195,216		
3	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			26,046.	4	21,931
5		Loans and other receivables from any current		ON A BANGE	85-11		
		trustee, key employee, creator or founder, sul					
		controlled entity or family member of any of the		5			
6		Loans and other receivables from other disqu			BILL IN SALE		
		under section 4958(f)(1)), and persons describ		6			
ທ 7		Notes and loans receivable, net			7		
Assets		Inventories for sale or use				8	
8 S		Description of the second state of the second			14,340.	9	10,099
10	10a Land, buildings, and equipment: cost or other						ulainin staatii kuu
"	-	basis. Complete Part VI of Schedule D		1,142,669.			
	b	Less: accumulated depreciation		462,556.	711,240.	10c	680,113.
11		Investments - publicly traded securities		11			
12		Investments - other securities. See Part IV, line			1,369,287.	12	1,631,434.
13		Investments - program-related. See Part IV, lin	, ,	13			
14		Intangible assets		14			
15	5	Other assets. See Part IV, line 11	****************		372,825.	15	463,318,
16		Total assets. Add lines 1 through 15 (must ed			4,723,920.	16	4,696,186.
17		Accounts payable and accrued expenses			18,119.	17	44,409
18		Grants payable		, at	18		
19		Deferred revenue		19	5,077.		
20		Tax-exempt bond liabilities			20		
21	ĺ	Escrow or custodial account liability. Complet	Schedule D		21		
- 00		Loans and other payables to any current or fo		0.0000000000000000000000000000000000000			
		trustee, key employee, creator or founder, sub	-				
		controlled entity or family member of any of th				22	
5 ₂₃		Secured mortgages and notes payable to unre		100000000000000000000000000000000000000		23	
24		Unsecured notes and loans payable to unrelate		22220230302303030		24	
25		Other liabilities (including federal income tax, p				27	
		parties, and other liabilities not included on lin	-				
		of Cabadula D	,		0.	25	11,184.
26		T-4-1 li-billit Add li 17 th 05		A CONTRACTOR OF THE PARTY OF TH	18,119.	26	60,670.
1-0		Organizations that follow FASB ASC 958, cl		х		20	
g		and complete lines 27, 28, 32, and 33.	ICON HOIC				
27		Makananaka wata wa Marana Mara			4,051,894.	27	4,099,267.
28		Nink' and also with the second of the			653,907.	28	536,249.
		Organizations that do not follow FASB ASC			RUDARDA		
3		and complete lines 29 through 33.					
29		Capital stock or trust principal, or current fund		29			
30		Paid-in or capital surplus, or land, building, or				30	
27 28 29 30 31 32		Retained earnings, endowment, accumulated		thay funda		31	
: 101		T-A-1 1		0544400044000	4,705,801.	32	4,635,516.
32							

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI	······································						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		953	608.			
2								
3	Development Of the All Control o							
-								
-	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4							
5	Net unrealized gains (losses) on investments	5			034.			
6	Donated services and use of facilities	6		-5,	661.			
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			,635,				
Da	column (B)) 10							
ra	rt XII Financial Statements and Reporting				_			
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		100		878			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			13.5			
	separate basis, consolidated basis, or both:			20.5				
	Separate basis Consolidated basis Both consolidated and separate basis		1					
b	Were the organization's financial statements audited by an independent accountant?		2b	х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		Degra	T. C.			
	consolidated basis, or both:			-81				
	X Separate basis Consolidated basis Both consolidated and separate basis		100					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.						
	review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?							
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
	The second of th			990	(2022)			

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

TU NIDITO CHILDREN AND FAMILY

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number

			LES, INC.					90-0/0303T				
Pá	art I	Reason for Public	Charity Status.	(All organizations must	complete t	his part.) S	See instructions.					
The	organ	ization is not a private found	dation because it is:	(For lines 1 through 12, o	check only	one box.)						
1		A church, convention of ch	urches, or association	on of churches described	d in section	n 170(b)(1)(A)(i).					
2		A school described in sec	tion 170(b)(1)(A)(ii).	(Attach Schedule E (For	m 990).)							
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
		city, and state:		·								
5		An organization operated f	or the benefit of a co	ollege or university owner	d or operat	ed by a go	vernmental unit describ	ed in				
	.=	section 170(b)(1)(A)(iv). (,	•	, ,		T.				
6		A federal, state, or local go		mental unit described in	section 17	70/b¥1¥A	(v).					
7	x	An organization that norma						public described in				
-		section 170(b)(1)(A)(vi). (C		ariai part or ito capport	ioiii a gov	Jiiiiioi itai	anicor nom the gonerar	pablic accorded in				
8		A community trust describe		(1)(A)(vi) (Complete Par	rt II)							
9	Ħ	An agricultural research or				ed in coni	inction with a land-grant	college				
		or university or a non-land-										
		university:	grant concept or agric	diana (300 mandonoma).	Listor tilo	name, on	, and state of the college	3 OI				
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its sunr	ort from c	ontributio	ne membershin fees an	d aross receipts from				
		activities related to its exer										
		income and unrelated business	•	•			• • • • • • • • • • • • • • • • • • • •	•				
		See section 509(a)(2). (Co		(ICCC SCOTION STITEM) IN	DITI DUSINGS	sses acqui	red by the organization	arter ourie ou, 1975.				
11		An organization organized		ively to test for public sa	fety See	section 5	10/aV41					
12		An organization organized		-	-			nurnoses of one or				
_		more publicly supported or										
		lines 12a through 12d that						OTION THE BOX OF				
а		Type I. A supporting orga						aivina				
-		the supported organization			•	_						
		organization. You must o			i majority o	i tilo diroc	icora di tradicos di tiro si	аррогинд				
b		Type II. A supporting org			tion with its	s supporte	ed organization(s) by ha	vina				
_		control or management of					• •	•				
		organization(s). You mus			amo porco	10 11101 00	na or or manage and sup	portod				
c		Type III functionally inte			in connect	ion with	and functionally integrate	ad with				
_		its supported organizatio						sa with,				
d		Type III non-functionally		•	-	-	•	zation(s)				
_	_	that is not functionally int										
		requirement (see instruct						VOI 1033				
_		Check this box if the orga										
•		functionally integrated, or					Type i, Type ii, Type iii					
f	Ente	r the number of supported of	raanizationo									
a		ide the following information		d organization(s)								
		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other				
		organization		(described on lines 1-10 above (see instructions))	in your governi	No	support (see instructions)	support (see instructions)				
				adove (see instructions))								
Nie-J												

Schedule A (Form 990) 2022 Part II Support Sch Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	-1742/		1.	77.75		
	membership fees received. (Do not						
	include any "unusual grants.")	1,277,014.	1,042,334.	886,038.	1,538,174.	945,363.	5,688,923.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to					-	
	or expended on its behalf						
3	The value of services or facilities	3					
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,277,014.	1,042,334.	886,038.	1,538,174.	945,363.	5,688,923.
	The portion of total contributions	* 23 F F S S F	War in a large			S. HAWATA	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included			S. F. S.			
	on line 1 that exceeds 2% of the	A THE PARTY	A STATE OF THE STA				
	amount shown on line 11,						
	column (f)						275,822.
6	Public support. Subtract line 5 from line 4.	71 1 37 63					5,413,101.
	ction B. Total Support						0,110,101.
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	1,277,014.	1,042,334.	886,038.	1,538,174.	945,363.	5,688,923.
	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	53,965.	46,109.	22,904.	65,880.	28,929.	217,787.
q	Net income from unrelated business			,,,,,,	,	20,525,	227,107
Ī	activities, whether or not the						
	business is regularly carried on			=			
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	21.50 MINES		57 Lyb 111			5,906,710.
	Gross receipts from related activities,	ato (ego inetruction) a)			12	3,300,710.
	First 5 years. If the Form 990 is for the			urth or lifth toy yo	or on a postion E(
	organization, check this box and stop					······	
Sec	tion C. Computation of Public		entage	***************************************	***************************************	***************************************	
	Public support percentage for 2022 (lin			lumn (fl)		14	91.64 %
15	Public support percentage from 2021 S	Schedule A. Part II.	line 14			15	94.19 %
	33 1/3% support test - 2022. If the or						
	stop here. The organization qualifies a	_	4 - 1			or or occurrence box	Tv.
	33 1/3% support test - 2021. If the or		•				
	and stop here. The organization qualifi						
	10% -facts-and-circumstances test -						
	and if the organization meets the facts-						
	meets the facts-and-circumstances test						
	10% -facts-and-circumstances test -					7a and line 15 is 10	
	more, and if the organization meets the						,,,, GI
	organization meets the facts-and-circur						
	Private foundation. If the organization		• .				
	Iouniquatorii ii tilo organization	ala not onech a bi	on on mie 15, 10a,	100, 11a, 01 110, 1	CHECK HIS DOX 21	a see maductions	

Page 3

Schedule A (Form 990) 2022 SERVICES, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	Siderif product source	proto r di c my	N.			
Cal	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and					1	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expanded on its behalf						
5	The value of services or facilities				-		
3	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
/ 6	Amounts included on lines 1, 2, and						
	3 received from disqualified persons Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)		4			III N. N. S. CO.	
	ction B. Total Support		No. of the Control of		4		
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties.						
	and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses	}					
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						=
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3) organizatio	n,
	check this box and stop here						
Sec	tion C. Computation of Public	Support Per	centage				19-11-11-11
	Public support percentage for 2022 (lin			olumn (f))	***************************************	15	%
16	Public support percentage from 2021	Schedule A, Part I	III, line 15		***************	16	%
	tion D. Computation of Invest						
17	Investment income percentage for 202	22 (line 10c, colum	nn (f), divided by lir	e 13, column (f))	*****************	17	%
18	Investment income percentage from 2	:021 Schedule A, I	Part III, line 17		· · · · · · · · · · · · · · · · · · ·	18	%
	33 1/3% support tests - 2022. If the					3 1/3%, and line 17	
	more than 33 1/3%, check this box and						
b	33 1/3% support tests - 2021. If the						nd
	line 18 is not more than 33 1/3%, chec						
	Private foundation. If the organization						

Schedule A (Form 990) 2022 Part IV Supporting

Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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2		
3a		
3b		16
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4a		
Auriul		
4b		Į.
4c		
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5a		
5b		
5c		IIX.
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9a		100
9b	- 44A A	
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9c		ris-
40-	L.	
10a		
10b		

Schedule A (Form 990) 2022 Part IV | Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, 2 upervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. b The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement. 3 Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. 3a b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 3b

Schedule A (Form 990) 2022 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 6 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year 5 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

7

instructions).

69031 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 3 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6 9 9 Line 8 amount divided by line 9 amount 10 (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 a From 2017 **b** From 2018 c From 2019 d From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, a Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3 and 4c. Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule A (Form 990) 2022

TU NIDITO CHILDREN AND FAMILY

Schedule A	(Form 990) 2022	SERVICES,			86-0769031	Page 8
Part VI	line 1; Part IV, Section D,	, 2, 3b, 3c, 4b, lines 2 and 3;	4c, 5a, 6 Part IV, S	explanations required by Part II, line 10; Part II, lin 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line E, lines 2, 5, and 6. Also complete this part for an	B, lines 1 and 2; Part IV, Section 1; Part V, Section B, line 1e; F	on C.
	, coo in our control					
,						
					×	

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

TU NIDITO CHILDREN AND FAMILY

SERVICES, INC.

Employer identification number 86-0769031

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line 6		unds or A	counts. Complete if the
-		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wri	•		
	are the organization's property, subject to the organization's ex-			
6	Did the organization inform all grantees, donors, and donor advi			
	for charitable purposes and not for the benefit of the donor or d			
Da	impermissible private benefit? rt II Conservation Easements. Complete if the organ			
THE COLUMN	The state of the s		n 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization	(V) (V)		
	Preservation of land for public use (for example, recreation	7		orically important land area
	Protection of natural habitat Preservation of open space	Preserva	ation of a cert	ified historic structure
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the	a form of a co	properties assessed on the last
~	day of the tax year.	d Conservation Contribution III the	e ionii oi a co	Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	—			2b
c	Number of conservation easements on a certified historic struct			2c
d	Number of conservation easements included in (c) acquired after		J-15000000000000000000000000000000000000	
_	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, release			
	year		, ,	· ·
4	Number of states where property subject to conservation easen	nent is located		
5	Does the organization have a written policy regarding the period	lic monitoring, inspection, handl	ing of	
	violations, and enforcement of the conservation easements it ho	olds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, har	ndling of violations, and enforcin	g conservation	n easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling	g of violations, and enforcing co	nservation ea	sements during the year
8	Does each conservation easement reported on line 2(d) above s	ation, the requirements of section	n 170/h\//\/D\	/i\
•	and section 170(h)(4)(B)(ii)?	•		" — —
9	In Part XIII, describe how the organization reports conservation			
-	balance sheet, and include, if applicable, the text of the footnote		•	
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of A	rt, Historical Treasures,	or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 99	00, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958, r	not to report in its revenue state	ment and bala	ance sheet works
	of art, historical treasures, or other similar assets held for public	exhibition, education, or research	ch in furtherar	nce of public
	service, provide in Part XIII the text of the footnote to its financia	al statements that describes the	se items.	
b	If the organization elected, as permitted under FASB ASC 958, t	to report in its revenue statemen	t and balance	sheet works of
	art, historical treasures, or other similar assets held for public ex	chibition, education, or research	in furtherance	of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1	*************************		\$
2	If the organization received or held works of art, historical treasu	ires, or other similar assets for fi	nancial gain, į	provide
	the following amounts required to be reported under FASB ASC	-		
	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10.

Description	n of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land			109,580.	E 145 E E 1. 111	109,580.
b Buildings			869,861.	358,839.	511,022.
c Leasehold improver	nents				
d Equipment	100000000000000000000000000000000000000		94,214.	46,626.	47,588.
e Other			69,014.	57,091.	11,923.
Total. Add lines 1a through	ih 1e. (Column (d) must ea	ual Form 990, Part X, colum	nn (B), line 10c.)		680,113.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 SERVICES, INC.			36-0769031 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(A) INVESTMENT IN PUBLICLY TRADED			
	1 621 424	END-OF-YEAR MARKET VALUE	
(0)	1,631,434.	END-OF-IEAR MARKET VALUE	
(C)			
(D)			
(E) (F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,631,434.		16 15 4, 270 94 9 LN
Part VIII Investments - Program Related.	2,002,101,		
Complete if the organization answered "Yes" o	n Form 990. Part IV. line 1	1c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a) D	escription		(b) Book value
(1) CEMETERY PLOTS			12,400.
(2) ENDOWMENT			439,734.
(3) LEASE RIGHT-OF-USE ASSET			11,184.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	int-Viu		462 210
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		463,318.
The state of the s	n Form 000 Dort IV line 11	to or 11f See Form 000 Bort V line 2f	=
Complete if the organization answered "Yes" or (a) Description of liability	TI FORTH 990, Fart IV, line I	Te or TTI. See Form 990, Fart A, life 2	(b) Book value
TOTAL STATE OF THE			(b) Book value
(1) Federal income taxes (2) LEASE LIABILITIES			11,184.
			11,104.
(3)			
(4)			
(5)			-
(6)			
(7) (8)			
(9)			
Total (Column /h) must equal Form 990, Part Y, col. (P) line (25.)		11,184,

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Schedule D (Form 990) 2022 SERVICES, INC. 86Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. 86-0769031

1	Total revenue, gains, and other support per audited financial statements			1	753,158.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•••••		,
а	Net unrealized gains (losses) on investments	2a	-222,034.	(45)	
b	Donated services and use of facilities	2b	6,802.	realth.	
C	Recoveries of prior year grants	2c		12.5	
d	Other (Describe in Part XIII.)		14,782.		
e	Add lines 2a through 2d		07	2e	-200,450.
3	Subtract line 2e from line 1			3	953,608.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1;	53 57		1000	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)			200	
C	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	953,608.
Pa	t XII Reconciliation of Expenses per Audited Financial State			eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a.			
1	Total expenses and losses per audited financial statements		0.55=20.56-50.000.000.000.000.000.000	1	823,443.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	6,802.		
ь	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)		18,443.	333	
е	Add lines 2a through 2d			2e	25,245.
3	Subtract line 2e from line 1			3	798,198.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	***************************************			· ·
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	10000 E			
С	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) t XIII Supplemental Information.	***************************************		5	
Par Providines	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part Albi, and Part XII, lines 2d and 4b. Also complete this part to provide any a V, LINE 4:	art IV, lines 1b an	d 2b; Part V, line 4;		798,198.
Par Providines:	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a V, LINE 4: UPPORT THE ORGANIZATION'S CHARITABLE PURPOSE.	art IV, lines 1b an	d 2b; Part V, line 4;		
Par Providence S	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a V, LINE 4: UPPORT THE ORGANIZATION'S CHARITABLE PURPOSE. X, LINE 2:	art IV, lines 1b an	d 2b; Part V, line 4;		
Part PART FART	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 2d and 4b. Also complete this part to provide any a v, LINE 4: UPPORT THE ORGANIZATION'S CHARITABLE PURPOSE. X, LINE 2: AGENCY IS ORGANIZED AS AN ARIZONA NONPROFIT CORPORATION AND	Part IV, lines 1b an additional informational informational informational information in the second	d 2b; Part V, line 4;		
Part Part RECO	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a V, LINE 4: UPPORT THE ORGANIZATION'S CHARITABLE PURPOSE. X, LINE 2: AGENCY IS ORGANIZED AS AN ARIZONA NONPROFIT CORPORATION AND GNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM	Part IV, lines 1b an additional informational informational informational information in the second	d 2b; Part V, line 4;		
Part Part RECO	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 2d and 4b. Also complete this part to provide any a v, LINE 4: UPPORT THE ORGANIZATION'S CHARITABLE PURPOSE. X, LINE 2: AGENCY IS ORGANIZED AS AN ARIZONA NONPROFIT CORPORATION AND	Part IV, lines 1b an additional informational informational informational information in the second	d 2b; Part V, line 4;		
PART PART PART PART PART PART PART	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a V, LINE 4: UPPORT THE ORGANIZATION'S CHARITABLE PURPOSE. X, LINE 2: AGENCY IS ORGANIZED AS AN ARIZONA NONPROFIT CORPORATION AND GNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM	rart IV, lines 1b an additional informational informational informational information in the second	d 2b; Part V, line 4;		
PART PART PART PART PART PART PART PART	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a v, Line 4: UPPORT THE ORGANIZATION'S CHARITABLE PURPOSE. X, LINE 2: AGENCY IS ORGANIZED AS AN ARIZONA NONPROFIT CORPORATION AND GNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM THE TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE 2.	HAS BEEN FEDERAL AS AN CHARITABLE	d 2b; Part V, line 4;		
PART PART PART PART PART PART PART PART	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any and 4b; and	HAS BEEN FEDERAL AS AN CHARITABLE), AND HAS	d 2b; Part V, line 4;		
PART PART PART PART PART PART CONTE	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a v, Line 4: UPPORT THE ORGANIZATION'S CHARITABLE PURPOSE. X, LINE 2: AGENCY IS ORGANIZED AS AN ARIZONA NONPROFIT CORPORATION AND GNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM ME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE ANIZATION DESCRIBED IN SECTION 501(C)(3), QUALIFIES FOR THE GRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A)(VI) AND (VIII)	HAS BEEN FEDERAL AS AN CHARITABLE), AND HAS	d 2b; Part V, line 4;		

TU NIDITO CHILDREN AND FAMILY

Schedule D (Form 990) 2022 SERVICES, INC. 86-0769031 Page 5 Part XIII | Supplemental Information (continued) THE AGENCY IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO ITS EXEMPT PURPOSES. THE AGENCY HAS DETERMINED IT IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX. THE RETURNS ARE SUBJECT TO EXAMINATION FOR THREE YEARS (FOUR YEARS FOR ARIZONA). THE AGENCY BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AFFECTING ITS ANNUAL FILING REQUIREMENTS, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. THE AGENCY WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS AND LIABILITIES IN INCOME TAX EXPENSE IF SUCH INTEREST AND PENALTIES ARE INCURRED. PART XI, LINE 2D - OTHER ADJUSTMENTS: FUNDRAISING EXPENSES REPORTED NET OF REVENUE 14,782. PART XII, LINE 2D - OTHER ADJUSTMENTS: FUNDRAISING EXPENSES REPORTED NET OF REVENUE 18,443.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

TU NIDITO CHILDREN AND FAMILY

Inspection **Employer identification number**

SERVICES,	INC.					86-076903	1
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
Indicate whether the organization rais	sed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual lart VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includa ofessi	non-g gover ising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	stees, c	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	Did alser ustody trol of utlons?	(iv) Gross receipts from activity	to (or	Amount paid retained by) undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total 3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c			or has been notified	it is ex	kempt from rec	gistration

TU NIDITO CHILDREN AND FAMILY Schedule G (Form 990) 2022 SERVICES, INC. 86-0769031 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events REMARKABLE NONE (add col. (a) through CELEBRATION RIDE FOR A CHILD col. (c)) (event type) (event type) (total number) 225,410. 20,640. 246,050. Gross receipts 2 Less: Contributions 162,919. 20,513. 183,432. 3 Gross income (line 1 minus line 2) 62,491. 127. 62,618. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 77,273. 77.400. 77,400. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) -14,782. Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses Noncash prizes Direct Rent/facility costs 5 Other direct expenses Yes Yes Yes Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) 8 Net garning income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

TU NIDITO CHILDREN AND FAMILY

Sch	nedule G (Form 990) 2022	SERVICES, INC.		86-0769031	Page 3
11	Does the organization conduct g	aming activities with nonn	nembers?	Yes	No
			st, or a member of a partnership or other entity formed		
	to administer charitable gaming?	ŕ		Yes	No
13	Indicate the percentage of gamir			tonion.	
				13a	%
					%
					70
14	Enter the name and address of the	ie person who prepares tr	he organization's gaming/special events books and records	S:	
	•				
	Name				
	Address				
158	Does the organization have a cor	ntract with a third party fro	om whom the organization receives gaming revenue?	Yes	☐ No
	If "Yes," enter the amount of gan	ning revenue received by t	the organization \$ and the amo	ount	
•	of gaming revenue retained by th			Julie	
•	: If "Yes," enter name and address	of the third party:			
	News				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Name				
	Gaming manager compensation	\$			
	daming manager compensation	\$			
	Description of consists are under				
	Description of services provided				
	80				_
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions:				
а	Is the organization required unde	r state law to make charita	able distributions from the gaming proceeds to	1.60	
	retain the state gaming license?			Yes	L No
b	Enter the amount of distributions	required under state law f	to be distributed to other exempt organizations or spent in	the	
	organization's own exempt activity		\$		
Pa	rt IV Supplemental Infor	mation. Provide the ex	planations required by Part I, line 2b, columns (iii) and (v);	and Part III, lines 9,	9b, 10b,
			any additional information. See instructions.		
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TU NIDITO CHILDREN AND FAMILY

Schedule G	(Form 990) SERVICES, INC.	86-0769031	Page 4
Part IV	(Form 990) SERVICES, INC. Supplemental Information (continued)		
	(SOMM 100)		
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)			

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information. TU NIDITO CHILDREN AND FAMILY

SERVICES, INC.

Employer identification number

86-0769031 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TO CREATE A COMMUNITY OF ACCEPTANCE AND UNDERSTANDING FOR THOSE GRIEVING A SERIOUS MEDICAL CONDITION OR DEATH. FORM 990 PART III LINE 4D, OTHER PROGRAM SERVICES: GRIEF SUPPORT GROUP FOR YOUNG ADULTS: AN ONGOING GRIEF SUPPORT PROGRAM SPECIFICALLY DESIGNED FOR YOUNG ADULTS AGES 18 THROUGH 29. THE GROUP MEETS TWICE A MONTH AND IS FACILITATED BY TRAINED VOLUNTEERS AND COORDINATED BY STAFF. THE GROUP PROVIDES YOUNG ADULTS WITH A SAFE AND SUPPORTIVE PLACE WHERE THEY CAN GRIEVE THE DEATH OF A LOVED ONE AND MEET OTHERS EXPERIENCING SIMILAR CIRCUMSTANCES AND ISSUES. SUPPORT FOR FAMILIES EXPERIENCING THE DEATH OF THEIR CHILD (ANGELS BY YOUR SIDE) THE AGENCY CONTINUES TO STAY WITH FAMILIES IN THE EVENT THEIR CHILD'S SERIOUS MEDICAL CONDITION PROGRESSES. THE AGENCY'S STAFF SUPPORT SPECIALISTS ASSIST FAMILIES IN NAVIGATING THE DEVASTATION OF A FAILING PROGNOSIS, AND WHEN APPROPRIATE, OFFER AGE-SPECIFIC SUPPORT FOR THE DIAGNOSED CHILD TO WORK THROUGH THE DYING PROCESS. THE AGENCY PROFESSIONALS REMAIN PRESENT WITH THE FAMILY INTO THE MOST DIFFICULT TIME IMAGINABLE, INCLUDING THE DEATH OF THEIR CHILD, AND CONTINUE TO PROVIDE INDIVIDUALIZED ONE ON ONE BEREAVEMENT SERVICES TO ALL INTERESTED FAMILY MEMBERS FOR A MINIMUM OF 18 MONTHS.

THE EXECUTIVE DIRECTOR, BOARD TREASURER AND FINANCE COMMITTEE REVIEW FORM

Schedule O (Form 990) 2022	Page 2
Name of the organization TU NIDITO CHILDREN AND FAMILY SERVICES, INC.	Employer identification number 86-0769031
990. A FINAL COPY IS THEN PRESENTED TO THE BOARD PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
POTENTIAL CONFLICTS OF INTEREST ARE REVIEWED BY THE GOVERNANCE COMMITTEE	
AND/OR EXECUTIVE COMMITTEE WHO DETERMINE IF ANY ACTION OR DISCLOSURE IS	
NEEDED FOR ENFORCING POSSIBLE CONFLICTS.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE EXECUTIVE DIRECTOR'S SALARY AND ALL OTHER SALARIES ARE PERIODICALLY	
REVIEWED BY THE HUMAN RESOURCE COMMITTEE AND COMPARED TO THE SALARIES OF	
SIMILAR ORGANIZATIONS. ANY CHANGES TO THE EXECUTIVE DIRECTOR'S COMPENSATION	
ARE REVIEWED BY THE FINANCE COMMITTEE AND APPROVED BY THE FULL BOARD.	
FORM 990, PART VI, SECTION C, LINE 19:	
INFORMATION IS MADE AVAILABLE UPON REQUEST TO THE EXECUTIVE DIRECTOR AND/OR	
THE BOARD OF DIRECTORS.	
FORM 990, PART XII, LINE 2C	1
THE ORGANIZATION DID NOT CHANGE ITS SELECTION OR OVERSIGHT PROCESSES	
DURING THE YEAR.	