



2016  
COMMUNITY  
IMPACT  
REPORT



# LETTER FROM LEADERSHIP

Dear Community Partners,

The statistics startle and impact our community, as one out of every 20 children will experience the death of a loved one before the age of 18. Experiences such as the death of a loved one or the diagnosis of a serious illness can significantly disrupt childhood and if not dealt with properly, can lead to long term detriment. As the only agency in Southern Arizona providing a continuum of grief support to children and their families, Tu Nidito recognizes the critical need to invest in grieving children.

We invest in grieving children through a carefully developed strategic long-range plan with four core initiatives. This plan outlines the directions and steps needed to reach the vision that no child grieves alone. Much like the development of Tu Nidito, the creation and implementation of our formal strategic long-range plan was developed by our community, for our community. Tu Nidito's dedicated volunteer board members and staff focused on areas that would sustain our growth. Through *Effective and Efficient Delivery of Services* - we make it a goal to ensure services and programs are of the highest quality, accessible to all of our community and have a long term, sustainable impact. *Enhancement of Tu Nidito's Role in the Community* - we ensure our community is educated and trained about grief and has access to information and resources regarding supporting children who have been impacted by grief. Through *Effective Board Governance* - we will have a productive, knowledgeable and passionate Board of Directors that represents the mission and furtherance of the vision. With *Financial Viability* - we will have the financial means to ensure the operation of our services to families that need them and donors will know their contributions are meaningful, impactful and vital to our mission.

As we near the end of our first five years guided by a formal strategic plan, we do so with pride in accomplishing 73% of the activities we set out to achieve. We will use these accomplishments to guide us into the next planning phase. With refinement of goals, we will have a lasting long term impact and build a sustainable resource through our projects such as the Tu Nidito Endowment.

Together, we will think differently, creatively and reflectively to ensure no child grieves alone.

Sincerely,



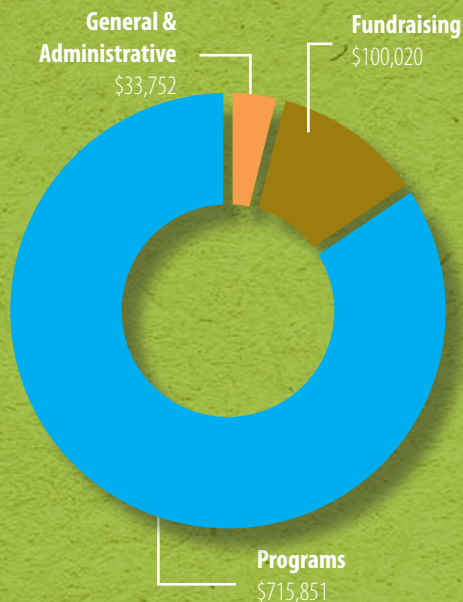
Liz McCusker  
Executive Director

## FINANCIALS

Tu Nidito extends our sincere gratitude to the generous individuals, businesses and community partners who help give Tu Nidito the financial means to ensure that children who need grief support have it at no cost to them. Tu Nidito remains dedicated to being responsible stewards of the gifts we receive.

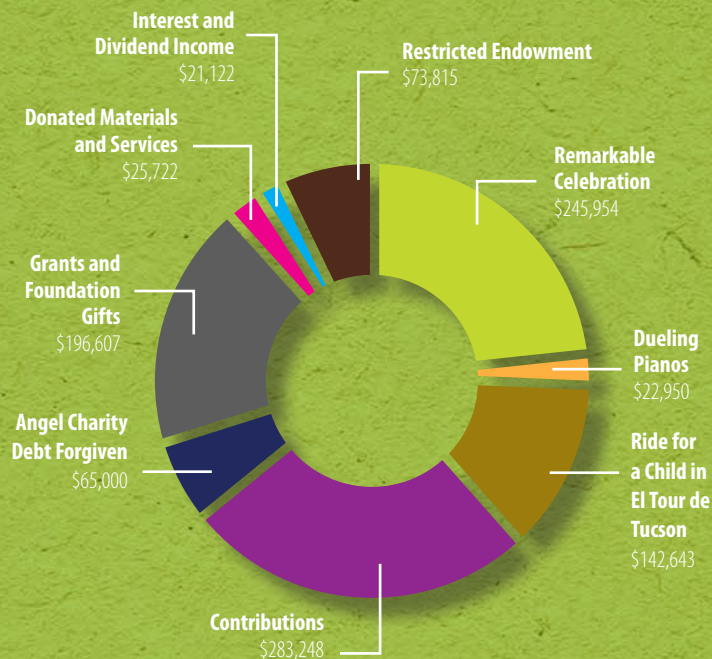
### 2016 EXPENSES

\$849,623



### 2016 REVENUE

\$1,077,061



Net Assets as of December 31, 2016 - \$2,501,581  
Event totals and total revenue are net of direct costs

# IMPACT AT WORK

## PROGRAMS

Children supported through Bereavement Services	<b>409</b>
Children Diagnosed with a Serious Illness	<b>165</b>
Children with a Parent Battling a Serious Illness	<b>65</b>
Children supported through Satellite locations	<b>187</b>
Camp Erin	<b>67</b>
Adults supported through community impact outreach	<b>347</b>



## VOLUNTEERS

Volunteers provide an essential resource of support to grieving children.

**575 volunteers** performed **15,076 hours** of support



## TOTAL SERVED



Tu Nidito served **860 Children** from **379 Families**  
**43%** ages **8-12 years old**



\*totals reflect unduplicated numbers

## ILLNESSES

### Types of Child Illnesses Supported:

Cancer	<b>56%</b>	
Blood/Neurological/Immune Disorders	<b>22%</b>	
Other Serious Illness	<b>22%</b>	

### Types of Adult Illnesses Supported:

Cancer Diagnosis	<b>62%</b>	
Other Serious Illness	<b>38%</b>	

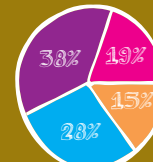
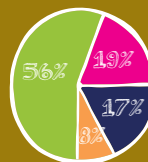
## BEREAVEMENT

### Cause of Death:

Disease/illness	<b>56%</b>
Accidental/Other	<b>19%</b>
Suicide/Homicide	<b>17%</b>
Drug/Alcohol	<b>8%</b>

### Children Experienced the Death of Their

Father	<b>38%</b>
Mother	<b>19%</b>
Sibling	<b>15%</b>
Other Family/Friend	<b>28%</b>



Grief is the emotional and physical reactions we have to any loss. Tu Nidito responds to children's grief by providing support to children who have been impacted by the diagnosis of a serious illness of themselves, a sibling or parent, or the death of a loved one through group and individual programming.

Tu Nidito believes an essential factor in healing through grief is having the support of others going through similar situations and providing a safe, facilitated outlet for children. Through activities such as journaling and art, children do not feel so alone. In a group setting, whether kids are sitting in a talking circle with peers and volunteers, playing on the basketball court, or hitting the wall in the volcano room, they are being provided the safe place to express their emotions in a healthy way, at their own pace. Having this safe, expressive outlet reduces long term complications from unresolved grief such as depression and anxiety.

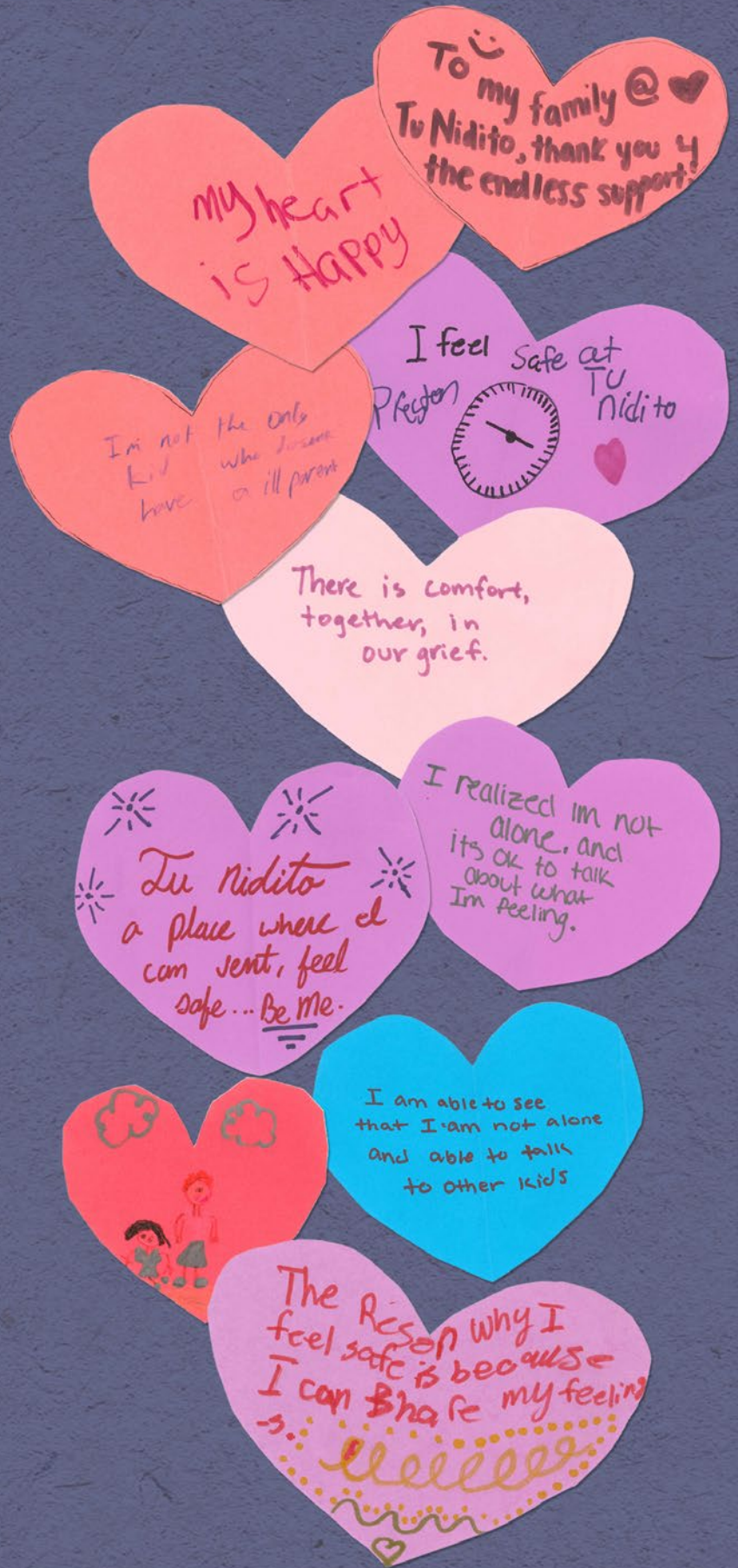
Tu Nidito supports children impacted by grief through nine programs.

*"Tu Nidito has provided amazing support for my child and has taught him how to grieve in a healthy manner."*

- Tu Nidito family member

# BOARD MEMBERS

- Laura Godlewski, *President*
- Adriana Rincon, *President Elect*
- Donna Crawford, *Vice President*
- Sean Teel, *2nd Vice President*
- Nicole Maneval, *Treasurer*
- Jenna Elmer, *SPHR, Secretary*
- Jeff Ell, *At-Large*
- Amber Jacoby, *At-Large*
- Aditi Gupta, *At-Large*
- Charlie Bowles
- Paige Cogdall
- Jennifer Coyle
- Miguel Cruz
- Michael Garcia
- Kurtis Kacer, *DMS*
- Nancy Kinerk
- Oscar Lizardi
- Brad McKinney
- Jennifer Moher, *MD*
- Steve Morganstern
- Derrick Polder
- Meghan Reinold
- Alice Steinfeld
- Cathy Townsend, *MSN-L, RN*



Tu Nidito is the only organization in Southern Arizona devoted to supporting grieving children and their families. It is our promise to the community to continue to build the quality of our programs to ensure that no child grieves alone.

HEARTS WERE MADE WITH LOVE FROM TU NIDITO FAMILIES SHARING WHY TU NIDITO IS SPECIAL.



# INVEST IN THE VISION NO CHILD GRIEVES ALONE TU NIDITO ENDOWMENT

The establishment of the Tu Nidito endowment is an exciting step towards the day of reaching our vision. Imagine the day where Tu Nidito's endowment is five million dollars. The interest earned on an endowment that size would fully fund an aspect of our programming like Tu Nidito's bereavement support groups. That means that over 400 children in our community would never have to worry if there was a safe place to heal – Tu Nidito would always exist. We will reach this goal and go beyond through contributions from our community. Our community members share:

*"(This gift) is for all that you do for children and families in need of support during difficult times now and forever."*

*"Thank you Tu Nidito for being the 'light' in our community, during very dark times."*

**No gift is too small. We invite you to help ensure that no child grieves alone today and tomorrow by giving a gift to the Tu Nidito Endowment.**



## TU NIDITO FOUNDING PARTNERS

A special thank you to Tu Nidito's Founding Endowment Partners who are helping to lead us to our vision where no child grieves alone. Thanks to the generosity of an anonymous donor, all founding gifts were matched up to \$50,000.

- A Friend
- Aditi and Sumeet Gupta
- Allan J. Norville
- Amber Jacoby
- Andy Neuschatz, MD
- Barbara and Bill Addison
- Bennett and Salisbury families in memory of Steve
- Bonita Allinder
- Burt and Nancy Kinerk
- Carol Sack in memory of Alice Belmonte
- Charlie and Abra Bowles
- Debbie Rich
- Elliot and Lorraine Glicksman
- Fletcher, Liz and Tyler McCusker
- Frank and Jana Westerbeke
- Gail Cohen and Ron Kaz in honor of Barbara Koch
- George Steele
- Ginny Clements
- In loving memory of Jim and Todd - Teena Sandstrom
- Jane Toussaint in honor of Gerard Toussaint and Jim Fenn
- Jeff and Jessica Ell
- Jennifer, Olivia and Carter Ferrell in memory of Chris
- Jim and Connie Murphy
- Joanne and Howie Adams
- John, Tori and Sammi Meyer
- Jose Luis and Adriana Rincon in loving memory of Jose Luis "Guapo" Rincon
- Josh, Amanda, Noah and Molly Marks
- Jynnifer and Shauna Dodson
- Kenci and Randy Lewis
- Marianna Cacciatore
- Mark, Lisa, Rylie Jo and Harper Robinson
- Mike and Donna Crawford
- Mr. and Mrs. Timothy Rannow
- Neelam and Gulshan Sethi
- Paulette and Joe Gootter
- Rick and Holly Sack
- Russell and Patti Clanagan in memory of Sydney
- Sherry Nurre
- Sylvia R. Quigley
- The Hardy Family
- The Moher Family
- The Wolfe Family - To honor the spirit of Tom Wolfe
- Tom and Karen Messmore

**An endowment fund is a fund of restricted money that allows Tu Nidito ongoing support. It's structured so that the principal is kept in perpetuity and the annual disbursement becomes income.**

